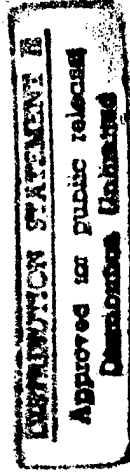
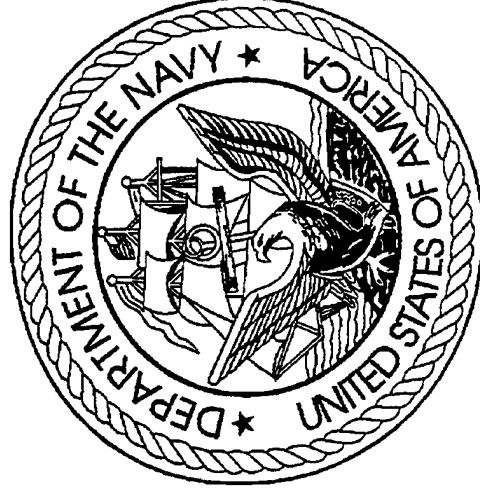


DEPARTMENT OF THE NAVY
FY 1998/1999 BIENNIAL BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES

RESERVE PERSONNEL, MARINE CORPS

19970220 060 February 1997

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1998 / 1999

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
RESERVE PERSONNEL, MARINE CORPS
FY 1998 / FY 1999
(DOLLARS IN THOUSANDS)

<u>DIRECT PROGRAM</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
UNIT AND INDIVIDUAL TRAINING	\$204,574	\$211,779	\$210,034	\$215,464
OTHER TRAINING AND SUPPORT	\$180,068	\$176,499	\$171,036	\$175,326
TOTAL DIRECT PROGRAM	\$384,642	\$388,278	\$381,070	\$390,790
<u>REIMBURSABLE PROGRAM</u>				
UNIT AND INDIVIDUAL TRAINING	\$500	\$500	\$500	\$500
OTHER TRAINING AND SUPPORT	-	-	-	-
TOTAL REIMBURSABLE PROGRAM	\$500	\$500	\$500	\$500
<u>TOTAL PROGRAM</u>				
UNIT AND INDIVIDUAL TRAINING	\$205,074	\$212,279	\$210,534	\$215,964
OTHER TRAINING AND SUPPORT	\$180,068	\$176,499	\$171,036	\$175,326
TOTAL OBLIGATIONS	\$385,142	\$388,778	\$381,570	\$391,290

The following legislative proposal is included in the above estimates and submitted for approval in FY 1998:

Limit Reserve Military Pay (B. A. 1)

FY 1998
(\$3,700)

FY 1999
(\$3,700)

Section 2 - INTRODUCTION

RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel from the Marine Forces Reserves (MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG). MARFORRES balances combat, combat support, and combat service support forces which are ready to provide trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Active and Reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 1998 and FY 1999 is 42,000.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, United States Code, or undergoing Reserve training, or performing drills or equivalent duty for members of the United States Code, as authorized by law. (10 U.S.C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U. S. C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)

This budget also includes a legislative proposal which would limit the basic pay of federal civilian employees, who are Reserve members, when they are on military leave from their federal employment to perform Reserve duty.

Section - 3

**SUMMARY OF PERSONNEL
RESERVE PERSONNEL, MARINE CORPS**

PERSONNEL IN PAID STATUS	(AVG) NO. OF DRILLS	No. of A / D Days Training	FY 1996		FY 1997		FY 1998		FY 1999	
			Begin	Average	End	Average	End	Average	End	
Selected Reserve										
Paid Drill/Individual Training										
Pay Group A - Officers	45	15	2,726	2,800	2,819	2,829	2,821	2,834	2,844	2,834
Pay Group A - Enlisted	45	15	30,919	30,511	30,854	30,302	30,900	30,460	30,464	31,000
			33,645	33,311	33,673	33,131	33,721	33,294	33,308	33,834
Subtotal Pay Group A										
Pay Group B - Officers	27	13	1,554	1,599	1,594	1,688	1,616	1,573	1,532	1,527
Pay Group B - Enlisted	27	13	830	949	1,127	985	909	891	879	875
			2,384	2,548	2,721	2,673	2,525	2,464	2,411	2,402
Subtotal Pay Group B										
Pay Group F - Enlisted		187	2,470	2,827	2,950	2,798	2,895	2,727	2,727	2,905
Pay Group P - Enlisted	21		183	253	185	280	300	299	299	300
			2,653	3,080	3,135	3,078	3,195	3,026	3,026	3,205
Subtotal Pay Group F/P										
Subtotal Paid Drill/Individual Training			38,682	38,939	39,529	38,882	39,441	38,784	38,745	39,441
Full-time Active Duty										
Officers		365	361	384	408	407	407	407	407	407
Enlisted		365	1,890	1,917	2,140	2,114	2,152	2,108	2,108	2,152
			2,251	2,301	2,548	2,521	2,559	2,515	2,515	2,559
Subtotal Full-time										
Total Selected Reserve										
Officers			4,641	4,783	4,821	4,924	4,844	4,814	4,783	4,768
Enlisted			36,292	36,457	37,256	36,479	37,156	36,485	36,477	37,232
			40,933	41,240	42,077	41,403	42,000	41,299	41,260	42,000
Total										
Individual Ready Reserve (Non-Paid)										
Officers			4,073	4,250	4,125	4,200	4,100	4,175	4,175	4,075
Enlisted			58,662	55,854	55,478	55,247	55,015	55,247	55,247	55,015
			62,735	60,104	59,603	59,447	59,115	59,422	59,422	59,090
Total										
GRAND TOTAL MARINE CORPS RESERVES			103,668	101,344	101,680	100,850	101,115	100,721	100,682	101,090

RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

OFFICERS	FY 1996		FY 1997		FY 1998		FY 1999	
	WYRS	END	WYRS	END	WYRS	END	WYRS	END
O-6 COLONEL	26	28	28	28	28	28	28	28
O-5 LIEUTENANT COLONEL	77	86	86	86	86	86	86	86
O-4 MAJOR	130	128	127	127	127	127	127	127
O-3 CAPTAIN	82	111	111	111	111	111	111	111
O-2 FIRST LIEUTENANT	5	0	0	0	0	0	0	0
O-1 SECOND LIEUTENANT	2	0	0	0	0	0	0	0
WO CHIEF WARRANT OFFICERS	62	55	55	55	55	55	55	55
SUB-TOTAL	384	408	407	407	407	407	407	407

ENLISTED

E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	16	20	17	20	17	20	17	20
E-8 MASTER SERGEANT/FIRST SERGEANT	85	94	88	94	88	94	88	94
E-7 GUNNERY SERGEANT	338	252	249	252	249	252	249	252
E-6 STAFF SERGEANT	501	565	557	565	557	565	557	565
E-5 SERGEANT	694	792	778	792	778	792	778	792
E-4 CORPORAL	260	417	419	429	419	429	419	429
E-3 LANCE CORPORAL	23	0	6	0	0	0	0	0
E-2 PRIVATE FIRST CLASS	0	0	0	0	0	0	0	0
E-1 PRIVATE	0	0	0	0	0	0	0	0
SUB-TOTAL	1,917	2,140	2,114	2,152	2,108	2,152	2,108	2,152
TOTAL PERSONNEL ON ACTIVE DUTY	2,301	2,548	2,521	2,559	2,515	2,559	2,515	2,559

**Department of the Navy
Reserve Personnel, Marine Corps
FY 1996 Strength**

	Reserve												Total Selective Reserves	
	Pay Group A				Pay Group B (IMA)				Enlistment Program					
	Officer	Enlisted	Total		Officer	Enlisted	Total		Pay Groups		Total Paid Drill/REP	Active Reserves		
									F	P		Officers	Enlisted	Total
30 September 1995*	2,726	30,919	33,645		1,554	830	2,384		2,470	183	38,682	361	1,890	2,251
October *	2,745	30,646	33,391		1,548	815	2,363		2,633	283	38,670	359	1,851	2,210
November *	2,755	30,508	33,263		1,546	831	2,377		2,630	301	38,571	371	1,840	2,211
December *	2,780	30,649	33,429		1,527	835	2,362		2,448	315	38,554	376	1,839	2,215
January *	2,783	30,562	33,345		1,504	826	2,330		2,751	293	38,719	375	1,833	2,208
February *	2,789	30,514	33,303		1,493	836	2,329		2,690	295	38,617	377	1,839	2,216
March *	2,817	30,714	33,531		1,529	875	2,404		2,484	294	38,713	380	1,850	2,230
April *	2,829	30,641	33,470		1,543	916	2,459		2,280	297	38,506	382	1,868	2,250
May *	2,801	30,397	33,198		1,661	1,007	2,668		2,454	272	38,592	393	1,918	2,311
June *	2,818	29,823	32,641		1,729	1,070	2,799		3,726	183	39,349	396	1,980	2,376
July *	2,834	29,782	32,616		1,748	1,162	2,910		4,064	154	39,744	402	2,053	2,455
August *	2,875	31,014	33,889		1,784	1,234	3,018		3,057	165	40,129	409	2,112	2,521
30 September 1996 *	2,819	30,854	33,673		1,594	1,127	2,721		2,950	185	39,529	408	2,140	2,548
FY 96 Average	2,800	30,511	33,311		1,599	949	2,548		2,827	253	38,939	384	1,917	2,301

*Actuals (RCCPDS)

**Reserve Personnel, Marine Corps
FY 1997 Strength**

	Reserve Enlistment Program												
	Pay Group A			Pay Group B (IMA)			Pay Groups			Total Paid Drill/REP	Active Reserves		Total Selective Reserves
	Officer	Enlisted	Total	Officer	Enlisted	Total	F	P	Officers		Enlisted	Total	
30 September 1996	2,819	30,854	33,673	1,594	1,127	2,721	2,950	185	39,529	408	2,140	2,548	42,077
October**	2,808	30,781	33,589	1,649	1,166	2,815	2,911	209	39,524	406	2,157	2,563	42,087
November**	2,784	30,973	33,757	1,665	1,174	2,839	2,804	225	39,625	408	2,170	2,578	42,203
December	2,835	30,512	33,347	1,774	964	2,738	2,585	310	38,980	411	2,101	2,512	41,492
January	2,843	30,362	33,205	1,756	958	2,714	2,695	305	38,919	409	2,083	2,492	41,411
February	2,846	30,314	33,160	1,738	952	2,690	2,600	301	38,751	407	2,072	2,479	41,230
March	2,833	30,221	33,054	1,722	946	2,668	2,470	300	38,492	404	2,079	2,483	40,975
April	2,840	30,201	33,041	1,704	940	2,644	2,355	296	38,336	402	2,086	2,488	40,824
May	2,842	29,861	32,703	1,689	934	2,623	2,565	292	38,183	407	2,101	2,508	40,691
June	2,835	29,509	32,344	1,668	929	2,597	3,005	301	38,247	409	2,112	2,521	40,768
July	2,832	29,410	32,242	1,652	923	2,575	3,715	285	38,817	410	2,125	2,535	41,352
August	2,824	30,602	33,426	1,636	916	2,552	2,945	290	39,213	408	2,139	2,547	41,760
30 September 1997	2,821	30,900	33,721	1,616	909	2,525	2,895	300	39,441	407	2,152	2,559	42,000
Average	2,829	30,302	33,131	1,688	986	2,673	2,798	280	38,882	407	2,114	2,521	41,403

* Actual RCCPDS

** Quality Control Edits

**Reserve Personnel, Marine Corps
FY 1998 Strength**

	Reserve Enlistment Program										Total Paid Drill/REP	Active Reserves		Total Selective Reserves
	Pay Group A			Pay Group B (IMA)			Pay Groups		OFFICER	ENLISTED		TOTAL		
	Officer	Enlisted	Total	Officer	Enlisted	Total	F	P						
30 September 1997	2,821	30,900	33,721	1,616	909	2,525	2,895	300		407	2,152	2,559	42,000	
October	2,825	30,750	33,575	1,609	906	2,515	2,710	305		407	2,131	2,538	41,643	
November	2,828	30,733	33,561	1,602	903	2,505	2,540	301		408	2,116	2,524	41,431	
December	2,832	30,880	33,712	1,595	900	2,495	2,440	310		411	2,101	2,512	41,469	
January	2,839	30,603	33,442	1,588	897	2,485	2,595	305		409	2,083	2,492	41,319	
February	2,842	30,538	33,380	1,581	894	2,475	2,500	301		407	2,072	2,479	41,135	
March	2,833	30,511	33,344	1,574	891	2,465	2,345	300		404	2,079	2,483	40,937	
April	2,840	30,499	33,339	1,566	888	2,454	2,250	296		402	2,086	2,488	40,827	
May	2,842	30,290	33,132	1,558	885	2,443	2,455	292		407	2,101	2,508	40,830	
June	2,837	29,815	32,652	1,550	883	2,433	3,289	301		409	2,112	2,521	41,196	
July	2,834	29,385	32,219	1,542	880	2,422	3,705	285		410	2,125	2,535	41,166	
August	2,831	30,565	33,396	1,535	877	2,412	3,000	290		408	2,139	2,547	41,645	
30 September 1998	2,834	31,000	33,834	1,527	875	2,402	2,905	300		407	2,152	2,559	42,000	
Average	2,834	30,460	33,294	1,573	891	2,464	2,727 ⁸	299		407	2,108	2,515	41,299	

**Reserve Personnel, Marine Corps
FY 1999 Strength**

	Reserve														Total Selective Reserves		
	Pay Group A						Pay Group B (IMA)				Enlistment Program						
	Officer		Enlisted		Total		Officer		Enlisted		Total		Pay Groups			Total Paid	
	Officer	Enlisted	Total	Officer	Enlisted	Total	F	P	F	P	Drill/REP	Officer	Enlisted	TOTAL		TOTAL	
30 September 1998	2,834	31,000	33,834	1,527	875	2,402	2,905	300			39,441	407	2,152	2,559	42,000		
October	2,842	30,750	33,592	1,530	878	2,408	2,810	305			39,115	407	2,131	2,538	41,653		
November	2,851	30,733	33,584	1,532	880	2,412	2,540	301			38,837	408	2,116	2,524	41,361		
December	2,858	30,880	33,738	1,536	883	2,419	2,440	310			38,907	411	2,101	2,512	41,419		
January	2,865	30,603	33,468	1,541	888	2,429	2,590	305			38,792	409	2,083	2,492	41,284		
February	2,870	30,538	33,408	1,536	883	2,419	2,500	301			38,628	407	2,072	2,479	41,107		
March	2,863	30,511	33,374	1,528	875	2,403	2,340	300			38,417	404	2,079	2,483	40,900		
April	2,844	30,499	33,343	1,524	871	2,395	2,245	296			38,279	402	2,086	2,488	40,767		
May	2,832	30,290	33,122	1,527	874	2,401	2,440	292			38,255	407	2,101	2,508	40,763		
June	2,822	29,815	32,637	1,532	879	2,411	3,305	301			38,654	409	2,112	2,521	41,175		
July	2,818	29,385	32,203	1,536	883	2,419	3,605	285			38,512	410	2,125	2,535	41,047		
August	2,825	30,565	33,390	1,531	879	2,410	3,000	290			39,090	408	2,139	2,547	41,637		
30 September 1999	2,834	31,000	33,834	1,527	875	2,402	2,905	300			39,441	407	2,152	2,559	42,000		
Average	2,844	30,464	33,308	1,532	879	2,411	2,727	299			38,745	407	2,108	2,515	41,260		

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	FY 1996	FY 1997	FY 1998	FY 1999
BEGIN STRENGTH	4,641	4,821	4,844	4,768
GAINS				

NONPRIOR SERVICE:				
MALE (ROTC GRADUATES INCLUDED)	-	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-	-
PRIOR SERVICE PERSONNEL:	1,124	900	900	900
FLEET MARINE CIVILIAN LIFE	0	0	0	0
FLEET MARINE ACTIVE DUTY	23	19	19	19
FLEET MARINE OTHER COMPONENT	1	1	1	1
FLEET MARINE INACTIVE READY RESERVE	1,081	865	865	865
FLEET MARINE ENLISTED TO OFFICER	17	13	13	13
OTHER	2	2	2	2
TOTAL GAINS	1,124	900	900	900
LOSSES				

TO CIVILIAN LIFE (DISCHARGE)	30	28	31	29
TO ACTIVE DUTY	55	51	57	52
TO OTHER COMPONENT	2	2	2	2
TO INACTIVE READY RESERVE (TRANSFER)	709	658	733	676
TO STANDBY RESERVE/OTHER	2	2	2	2
TO RETIRED RESERVE	143	133	148	136
OTHER	3	3	3	3
TOTAL LOSSES	944	877	976	900
ACCOUNTING ADJUSTMENT				

END STRENGTH	4,821	4,844	4,768	4,768

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

ENLISTED

	FY 1996	FY 1997	FY 1998	FY 1999
BEGIN STRENGTH	36,292	37,256	37,156	37,232
GAINS				
NONPRIOR SERVICE:				
MALE (ROTC GRADUATES INCLUDED)	5,988	5,873	5,912	5,912
FEMALE (ROTC GRADUATES INCLUDED)	5,715	5,617	5,646	5,646
	273	256	266	266
PRIOR SERVICE PERSONNEL:	4,665	4,500	4,788	4,888
FLEET MARINE CIVILIAN LIFE	444	428	455	465
FLEET MARINE ACTIVE DUTY	287	276	294	300
FLEET MARINE OTHER COMPONENT	48	46	49	50
FLEET MARINE INACTIVE READY RESERVE	3,837	3,703	3,940	4,022
REENLISTMENT GAIN	17	16	17	17
FLEET MARINE OFFICER TO ENLISTED	0	0	0	0
OTHER	32	31	33	34
TOTAL GAINS	10,653	10,373	10,700	10,800
LOSSES				
TO CIVILIAN LIFE (DISCHARGE)	2,711	2,930	2,972	3,021
TO ACTIVE DUTY	25	26	26	26
EXTENDED ACTIVE DUTY	352	381	386	393
TO OTHER COMPONENT	163	177	180	183
TO INACTIVE READY RESERVE (TRANSFER)	5,887	6,365	6,457	6,564
TO STANDBY RESERVE/OTHER	142	154	156	159
TO RETIRED RESERVE	15	16	17	17
OTHER	394	424	430	437
TOTAL LOSSES	9,689	10,473	10,624	10,800
ACCOUNTING ADJUSTMENT				
END STRENGTH	37,256	37,156	37,232	37,232

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1988 / 1989
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1986			FY 1987			FY 1988			FY 1989			PAGE NO.
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
PAY GROUP A													
ACTIVE DUTY TRAINING	\$7,512	\$24,861	\$32,373	\$7,770	\$25,168	\$32,938	\$7,033	\$22,336	\$29,369	\$7,285	\$23,079	\$30,364	24
INACTIVE DUTY TRAINING													
UNIT TRAINING ASSEMBLIES	\$18,767	\$56,218	\$74,985	\$19,371	\$59,985	\$79,356	\$19,810	\$61,593	\$81,403	\$20,425	\$63,355	\$83,780	26
FLIGHT TRAINING	\$3,206	\$103	\$3,309	\$3,269	\$104	\$3,373	\$3,334	\$105	\$3,439	\$3,420	\$110	\$3,530	26
TRAINING PREPARATION	\$1,193	\$746	\$1,939	\$1,219	\$766	\$1,975	\$1,245	\$773	\$2,018	\$1,280	\$794	\$2,074	26
CLOTHING	\$0	\$2,339	\$2,339	\$0	\$2,396	\$2,396	\$0	\$2,459	\$2,459	\$0	\$2,511	\$2,511	28
SUBSISTENCE OF ENLISTED PERSONNEL	\$1,667	\$6,652	\$8,319	\$1,717	\$6,803	\$8,520	\$1,752	\$6,982	\$8,734	\$1,793	\$7,132	\$8,925	29
TRAVEL		\$17,140	\$17,140		\$15,662	\$15,662		\$16,046	\$16,046		\$16,355	\$16,355	30
TOTAL DIRECT OBLIGATIONS	\$32,345	\$106,191	\$138,536	\$33,346	\$110,874	\$144,220	\$33,174	\$110,294	\$143,468	\$34,203	\$113,336	\$147,539	
PAY GROUP B													
ACTIVE DUTY TRAINING	\$4,275	\$1,146	\$5,421	\$4,648	\$1,233	\$5,881	\$4,414	\$1,139	\$5,553	\$4,426	\$1,155	\$5,581	34
INACTIVE DUTY TRAINING	\$7,525	\$1,946	\$9,471	\$8,168	\$2,085	\$10,253	\$7,756	\$1,925	\$9,681	\$7,767	\$1,949	\$9,716	35
CLOTHING		\$75	\$75		\$78	\$78		\$71	\$71		\$74	\$74	36
SUBSISTENCE OF ENLISTED PERSONNEL		\$167	\$167		\$161	\$161		\$151	\$151		\$152	\$152	36
TRAVEL	\$736	\$433	\$1,169	\$792	\$457	\$1,249	\$754	\$421	\$1,175	\$746	\$422	\$1,168	37
TOTAL DIRECT OBLIGATIONS	\$12,536	\$3,757	\$16,293	\$13,598	\$4,014	\$17,612	\$12,924	\$3,707	\$16,631	\$12,939	\$3,752	\$16,691	
PAY GROUP F													
ACTIVE DUTY TRAINING		\$36,431	\$36,431		\$36,318	\$36,318		\$36,112	\$36,112		\$37,138	\$37,138	41
CLOTHING		\$5,554	\$5,554		\$5,564	\$5,564		\$5,718	\$5,718		\$5,837	\$5,837	41
SUBSISTENCE OF ENLISTED PERSONNEL		\$3,863	\$3,863		\$3,905	\$3,905		\$3,887	\$3,887		\$3,966	\$3,966	42
TRAVEL		\$3,667	\$3,667		\$3,868	\$3,868		\$3,916	\$3,916		\$3,986	\$3,986	42
TOTAL DIRECT OBLIGATIONS	\$0	\$49,515	\$49,515	\$0	\$49,653	\$49,653	\$0	\$49,635	\$49,635	\$0	\$50,927	\$50,927	
PAY GROUP P													
INACTIVE DUTY (UNIT) TRAINING		\$180	\$180		\$234	\$234		\$239	\$239		\$245	\$245	46
CLOTHING		\$28	\$28		\$33	\$33		\$33	\$33		\$34	\$34	46
SUBSISTENCE OF ENLISTED PERSONNEL		\$22	\$22		\$27	\$27		\$28	\$28		\$28	\$28	46
TOTAL DIRECT OBLIGATIONS	\$0	\$230	\$230	\$0	\$294	\$294	\$0	\$300	\$300	\$0	\$307	\$307	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$44,881	\$159,693	\$204,574	\$46,944	\$164,835	\$211,779	\$46,098	\$163,936	\$210,034	\$47,142	\$168,322	\$216,464	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1998 / 1999
(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT	FY 1996			FY 1997			FY 1998			FY 1999			PAGE NO.
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
MOBILIZATION TRAINING													
ACTIVE DUTY TRAINING	\$220	\$297	\$517	\$276	\$385	\$661	\$230	\$294	\$524	\$237	\$306	\$543	50
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$16	\$16	-	\$20	\$20	-	\$17	\$17	-	\$17	\$17	51
TRAVEL	\$160	\$1,078	\$1,238	\$176	\$1,431	\$1,607	\$166	\$1,175	\$1,341	\$172	\$1,201	\$1,373	51
TOTAL DIRECT OBLIGATIONS	\$370	\$1,391	\$1,761	\$452	\$1,816	\$2,268	\$396	\$1,486	\$1,882	\$409	\$1,524	\$1,933	
SCHOOL TRAINING													
REFRESHER/PROFICIENCY TRAINING	\$2,268	\$1,291	\$3,557	\$2,323	\$1,324	\$3,647	\$1,294	\$789	\$2,083	\$1,329	\$806	\$2,135	55
CAREER DEVELOPMENT TRAINING	\$1,928	\$402	\$2,330	\$1,977	\$411	\$2,388	\$1,274	\$189	\$1,463	\$1,309	\$161	\$1,470	56
TRAINING OF IRR PERSONNEL	\$1,318	-	\$1,318	\$1,045	-	\$1,045	\$907	-	\$907	\$925	-	\$925	57
INITIAL SKILL ACQUISITION	-	\$3,665	\$3,665	-	\$3,761	\$3,761	-	\$2,828	\$2,828	-	\$2,906	\$2,906	57
UNIT CONVERSION TRAINING	\$31	\$67	\$98	\$33	\$71	\$104	\$29	\$70	\$99	\$31	\$72	\$103	58
TOTAL DIRECT OBLIGATIONS	\$5,543	\$5,425	\$10,968	\$5,378	\$5,587	\$10,945	\$3,504	\$3,846	\$7,350	\$3,594	\$3,945	\$7,539	
SPECIAL TRAINING													
EXERCISES	\$3,354	\$1,608	\$4,962	\$3,441	\$1,641	\$5,082	\$1,887	\$679	\$2,566	\$1,937	\$689	\$2,626	62
CHMD/STAFF SUPERVISION & CONFERENCES	\$823	\$101	\$924	\$845	\$102	\$947	\$479	\$54	\$533	\$494	\$57	\$551	63
OPERATIONAL TRAINING	\$467	\$82	\$549	\$477	\$82	\$559	\$274	\$25	\$299	\$279	\$26	\$305	64
MANAGEMENT SUPPORT	\$262	\$1,085	\$2,147	\$268	\$1,928	\$2,196	\$179	\$1,099	\$1,278	\$184	\$1,127	\$1,311	65
SERVICE MISSION/MISSION SUPPORT	\$11,562	\$7,983	\$19,545	\$5,505	\$3,836	\$9,341	\$5,305	\$3,704	\$9,009	\$5,348	\$3,739	\$9,087	66
COMPETITIVE EVENTS	\$236	\$288	\$524	\$242	\$293	\$535	\$149	\$174	\$323	\$164	\$193	\$357	67
RECRUITMENT/RETENTION	-	\$4,763	\$4,763	-	\$4,649	\$4,649	-	\$4,755	\$4,755	-	\$4,892	\$4,892	68
TOTAL DIRECT OBLIGATIONS	\$16,704	\$16,710	\$33,414	\$10,778	\$12,631	\$23,309	\$8,273	\$10,480	\$18,763	\$8,406	\$10,733	\$19,139	
ADMINISTRATION AND SUPPORT													
ACTIVE DUTY TRAINING	\$32,941	\$75,874	\$108,815	\$33,362	\$83,900	\$117,262	\$33,870	\$85,135	\$119,005	\$34,788	\$87,470	\$122,258	73
ENLISTED INDIVIDUAL CLOTHING	-	\$12	\$12	-	\$12	\$12	-	\$12	\$12	-	\$12	\$12	74
TRAVEL	\$441	\$1,466	\$1,897	\$343	\$1,389	\$1,732	\$340	\$1,392	\$1,732	\$480	\$1,577	\$2,057	74
DEATH/DISABILITY/HOSPITAL BENEFITS	\$620	\$1,039	\$1,659	\$325	\$675	\$1,000	\$325	\$675	\$1,000	\$325	\$675	\$1,000	74
ENLISTMENT BONUS	-	\$347	\$347	-	\$392	\$392	-	\$483	\$483	-	\$515	\$515	75
REENLISTMENT BONUS	-	\$498	\$498	-	\$579	\$579	-	\$611	\$611	-	\$611	\$611	75
SNCR AFFILIATION BONUS	-	\$60	\$60	-	\$60	\$60	-	\$60	\$60	-	\$60	\$60	77
TRANSITION BENEFITS	\$70	\$449	\$519	\$70	\$364	\$434	\$56	\$276	\$332	\$35	\$188	\$223	81
TOTAL DIRECT OBLIGATIONS	\$34,072	\$79,735	\$113,807	\$34,100	\$87,371	\$121,471	\$34,591	\$88,644	\$123,235	\$35,628	\$91,108	\$126,736	
EDUCATIONAL BENEFITS (NEW G.I. BILL)													
PLATOON LEADERS CLASS	-	\$9,634	\$9,634	-	\$10,153	\$10,153	-	\$11,576	\$11,576	-	\$11,576	\$11,576	82
UNIFORMS: ISSUE-IN-KIND	-	\$569	\$569	-	\$617	\$617	-	\$630	\$630	-	\$644	\$644	86
SUMMER CAMP TRAINING	-	\$2,363	\$2,363	-	\$2,316	\$2,316	-	\$2,367	\$2,367	-	\$2,438	\$2,438	87
SUBSISTENCE ALLOWANCE (SUBSIDY)	-	\$1,013	\$1,013	-	\$1,350	\$1,350	-	\$1,350	\$1,350	-	\$1,350	\$1,350	86
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$203	\$203	-	\$191	\$191	-	\$189	\$189	-	\$212	\$212	87
TRAVEL	-	\$426	\$426	-	\$468	\$468	-	\$478	\$478	-	\$488	\$488	87
TOTAL DIRECT OBLIGATIONS	-	\$4,574	\$4,574	-	\$4,942	\$4,942	-	\$5,024	\$5,024	-	\$5,130	\$5,130	
JROTC (UNIFORMS, ISSUE-IN-KIND)													
TOTAL OTHER TRAINING AND SUPPORT	\$56,689	\$123,379	\$180,068	\$50,708	\$125,791	\$176,499	\$46,764	\$124,272	\$171,036	\$48,037	\$127,289	\$175,326	91
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$101,570	\$283,072	\$384,642	\$97,652	\$290,626	\$386,278	\$92,862	\$288,208	\$381,070	\$95,179	\$295,611	\$390,790	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
FY 1998 / 99
(DOLLARS IN THOUSANDS)

	FY 1997 COL FY 1997 PRESIDENT'S BUDGET	'CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROGRAM CHANGES	FY 1997 COL FY 1998/99 PRESIDENT'S BUDGET
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
ACTIVE DUTY TRAINING	\$33,337	\$0	\$33,337	(\$399)	\$32,938	\$0	\$32,938
INACTIVE DUTY TRAINING	\$86,894	\$0	\$86,894	(\$7,538)	\$79,356	\$0	\$79,356
UNIT TRAINING ASSEMBLIES	\$3,343	\$0	\$3,343	\$30	\$3,373	\$0	\$3,373
FLIGHT TRAINING	\$1,438	\$0	\$1,436	\$537	\$1,975	\$0	\$1,975
TRAINING PREPARATION	\$2,494	\$0	\$2,454	(\$98)	\$2,396	\$0	\$2,396
CLOTHING	\$7,234	\$0	\$7,234	(\$431)	\$6,803	\$0	\$6,803
SUBSISTENCE OF ENLISTED PERSONNEL	\$13,721	\$0	\$13,721	\$3,658	\$17,379	\$0	\$17,379
TRAVEL							
TOTAL DIRECT OBLIGATIONS	\$148,461	\$0	\$148,461	(\$4,241)	\$144,220	\$0	\$144,220
PAY GROUP B							
ACTIVE DUTY TRAINING	\$4,448	\$0	\$4,448	\$1,433	\$5,881	\$0	\$5,881
INACTIVE DUTY TRAINING	\$11,403	\$0	\$11,403	(\$1,160)	\$10,243	\$0	\$10,243
CLOTHING	\$86	\$0	\$86	(\$8)	\$78	\$0	\$78
SUBSISTENCE OF ENLISTED PERSONNEL	\$237	\$0	\$237	(\$76)	\$161	\$0	\$161
TRAVEL	\$1,063	\$0	\$1,063	\$186	\$1,249	\$0	\$1,249
TOTAL DIRECT OBLIGATIONS	\$17,237	\$0	\$17,237	\$375	\$17,612	\$0	\$17,612
PAY GROUP F							
ACTIVE DUTY TRAINING	\$41,364	\$0	\$41,364	(\$5,046)	\$36,318	\$0	\$36,318
CLOTHING	\$5,571	\$0	\$5,571	(\$7)	\$5,564	\$0	\$5,564
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,289	\$0	\$4,289	(\$384)	\$3,905	\$0	\$3,905
TRAVEL	\$3,822	\$0	\$3,822	\$44	\$3,866	\$0	\$3,866
TOTAL DIRECT OBLIGATIONS	\$55,046	\$0	\$55,046	(\$5,393)	\$49,653	\$0	\$49,653
PAY GROUP P							
INACTIVE DUTY (UNIT) TRAINING	\$224	\$0	\$224	\$10	\$234	\$0	\$234
CLOTHING	\$28	\$0	\$28	\$5	\$33	\$0	\$33
SUBSISTENCE OF ENLISTED PERSONNEL	\$27	\$0	\$27	\$0	\$27	\$0	\$27
TOTAL DIRECT OBLIGATIONS	\$279	\$0	\$279	\$15	\$294	\$0	\$294
TOTAL UNIT AND INDIVIDUAL TRAINING	\$221,023	\$0	\$221,023	(\$9,244)	\$211,779	\$0	\$211,779

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
 FY 1998 / 99
 (DOLLARS IN THOUSANDS)

	FY 1997 COL FY 1997 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1996 COL PRESIDENT'S FY 1997 BUDGET
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
ACTIVE DUTY TRAINING	\$1,080	\$641	\$1,721	(\$1,080)	\$641	\$0	\$641
SUBSISTENCE OF ENLISTED PERSONNEL	\$23	\$20	\$43	(\$23)	\$20	\$0	\$20
TRAVEL	\$1,626	\$139	\$1,765	(\$166)	\$1,607	\$0	\$1,607
TOTAL DIRECT OBLIGATIONS	\$2,729	\$800	\$3,529	(\$1,261)	\$2,268	\$0	\$2,268
SCHOOL TRAINING							
REFRESHER/PROFICIENCY TRAINING	\$1,765	\$800	\$2,565	\$1,082	\$3,647	\$0	\$3,647
CAREER DEVELOPMENT TRAINING	\$1,205	\$0	\$1,205	\$1,183	\$2,388	\$0	\$2,388
INITIAL SKILL ACQUISITION	\$768	\$0	\$768	\$768	\$1,045	\$0	\$1,045
UNIT CONVERSION TRAINING	\$2,402	\$0	\$2,402	\$1,359	\$3,761	\$0	\$3,761
TRAINING OF IRR PERSONNEL	\$50	\$0	\$50	\$54	\$104	\$0	\$104
TOTAL DIRECT OBLIGATIONS	\$6,178	\$800	\$6,978	\$3,967	\$10,945	\$0	\$10,945
SPECIAL TRAINING							
EXERCISES	\$3,234	\$0	\$3,234	\$1,848	\$5,082	\$0	\$5,082
CMND/STAFF SUPERVISION & CONFERENCES	\$595	\$0	\$595	\$352	\$947	\$0	\$947
OPERATIONAL TRAINING	\$360	\$0	\$360	\$209	\$569	\$0	\$569
MANAGEMENT SUPPORT	\$1,391	\$0	\$1,391	\$805	\$2,196	\$0	\$2,196
SERVICE MISSION/MISSION SUPPORT	\$4,709	\$5,035	\$9,744	(\$403)	\$9,341	\$0	\$9,341
COMPETITIVE EVENTS	\$342	\$0	\$342	\$193	\$535	\$0	\$535
RECRUITMENT/RETENTION	\$3,921	\$0	\$3,921	\$728	\$4,649	\$0	\$4,649
TOTAL DIRECT OBLIGATIONS	\$14,642	\$5,035	\$19,677	\$3,732	\$23,309	\$0	\$23,309
ADMINISTRATION AND SUPPORT							
PAY AND ALLOWANCES	\$115,618	\$500	\$116,118	\$1,144	\$117,262	\$0	\$117,262
ENLISTED INDIVIDUAL CLOTHING	\$12	\$0	\$12	\$0	\$12	\$0	\$12
TRAVEL	\$864	\$0	\$864	\$868	\$1,732	\$0	\$1,732
DEATH/DISABILITY/HOSPITAL BENEFITS	\$635	\$0	\$635	\$365	\$1,000	\$0	\$1,000
ENLISTMENT BONUS	\$210	\$0	\$210	\$182	\$392	\$0	\$392
REENLISTMENT BONUS	\$318	\$0	\$318	\$261	\$579	\$0	\$579
SMCR AFFILIATION BONUS	\$60	\$0	\$60	\$0	\$60	\$0	\$60
TRANSITION BENEFITS	\$660	\$0	\$660	(\$226)	\$434	\$0	\$434
TOTAL DIRECT OBLIGATIONS	\$118,377	\$500	\$118,877	\$2,594	\$121,471	\$0	\$121,471
EDUCATIONAL BENEFITS (NEW G.I. BILL)							
PLATOON LEADERS CLASS	\$593	\$0	\$593	\$24	\$617	\$0	\$617
UNIFORMS: ISSUE-IN-KIND	\$2,465	\$0	\$2,465	(\$149)	\$2,316	\$0	\$2,316
SUMMER CAMP TRAINING	\$1,350	\$0	\$1,350	\$0	\$1,350	\$0	\$1,350
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$197	\$0	\$197	(\$6)	\$191	\$0	\$191
SUBSISTENCE OF ENLISTED PERSONNEL	\$435	\$0	\$435	\$33	\$468	\$0	\$468
TRAVEL							
TOTAL DIRECT OBLIGATIONS	\$5,040	\$0	\$5,040	(\$98)	\$4,942	\$0	\$4,942
JROTC (UNIFORMS, ISSUE-IN-KIND)							
TOTAL OTHER TRAINING AND SUPPORT	\$3,119	\$0	\$3,119	\$292	\$3,411	\$0	\$3,411
TOTAL	\$160,120	\$7,135	\$167,255	\$9,244	\$176,499	\$0	\$176,499
RESERVE PERSONNEL, MARINE CORPS	\$381,143	\$7,135	\$388,278	\$0	\$388,278	\$0	\$388,278

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1998 / 1999
(DOLLARS IN THOUSANDS)**

	FISCAL YEAR 1996		FISCAL YEAR 1997		FISCAL YEAR 1998		FISCAL YEAR 1999	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A, OFFICER ENLISTED	\$24,198	\$2,323	\$25,146	\$2,414	\$25,886	\$2,278	\$26,713	\$2,324
	\$64,979	\$6,238	\$68,438	\$6,570	\$69,795	\$6,142	\$71,908	\$6,256
SUBTOTAL "A"	\$89,177	\$8,561	\$93,583	\$8,984	\$95,682	\$8,420	\$98,621	\$8,580
PAY GROUP B, OFFICER ENLISTED	\$8,250	\$792	\$10,125	\$972	\$9,682	\$852	\$9,701	\$844
	\$2,365	\$227	\$2,667	\$256	\$2,477	\$218	\$2,494	\$217
SUBTOTAL "B"	\$9,705	\$1,019	\$12,792	\$1,228	\$12,159	\$1,070	\$12,195	\$1,061
PAY GROUP F, ENLISTED	\$29,906	\$2,871	\$30,042	\$2,884	\$30,080	\$2,847	\$30,954	\$2,693
PAY GROUP P, ENLISTED	\$156	\$15	\$198	\$19	\$205	\$18	\$207	\$18
MOBILIZATION TRAINING OFFICER ENLISTED	\$52	\$5	\$188	\$18	\$170	\$15	\$172	\$15
	\$115	\$11	\$260	\$25	\$193	\$17	\$195	\$17
SUB-TOTAL MOBILIZATION	\$167	\$16	\$448	\$43	\$364	\$32	\$368	\$32
SCHOOL, OFFICER ENLISTED	\$3,021	\$290	\$2,958	\$284	\$1,818	\$160	\$2,023	\$176
	\$3,094	\$297	\$2,625	\$252	\$1,727	\$152	\$1,954	\$170
SUB-TOTAL SCHOOL	\$6,115	\$587	\$5,583	\$536	\$3,545	\$312	\$3,977	\$346
SPECIAL, OFFICER ENLISTED	\$8,344	\$801	\$6,655	\$639	\$4,989	\$439	\$5,287	\$460
	\$8,792	\$844	\$6,063	\$582	\$5,057	\$445	\$5,402	\$470
SUB-TOTAL SPECIAL	\$17,135	\$1,645	\$12,719	\$1,221	\$10,045	\$884	\$10,690	\$930
ACTIVE RESERVISTS (AR): OFFICER ENLISTED	\$18,447	\$6,069	\$19,650	\$6,406	\$20,210	\$6,164	\$20,808	\$6,284
	\$39,957	\$13,146	\$44,589	\$14,536	\$45,767	\$13,969	\$47,126	\$14,232
SUB-TOTAL AR'S	\$58,404	\$19,215	\$64,239	\$20,942	\$65,977	\$20,123	\$67,934	\$20,516
PLATOON LEADERS CLASS, ENLISTED	\$1,583	\$152	\$1,833	\$176	\$1,818	\$160	\$1,931	\$168
TOTAL DIRECT COSTS	\$62,311	\$10,280	\$64,723	\$10,733	\$62,755	\$9,908	\$64,704	\$10,103
OFFICER ENLISTED	\$150,947	\$23,801	\$156,714	\$25,300	\$157,119	\$23,758	\$162,172	\$24,241
SUB-TOTAL DIRECT	\$213,258	\$34,081	\$221,437	\$36,033	\$219,874	\$33,666	\$226,876	\$34,344
REIMBURSABLES, OFFICERS	\$73	\$7	\$75	\$7	\$77	\$7	\$79	\$7
TOTAL PROGRAM, OFFICERS ENLISTED	\$62,384	\$10,287	\$64,798	\$10,740	\$62,832	\$9,915	\$64,784	\$10,110
	\$150,947	\$23,801	\$156,714	\$25,300	\$157,119	\$23,758	\$162,172	\$24,241
MC RESERVES (BASE PAY/IRPA)	\$213,331	\$34,088	\$221,512	\$36,040	\$219,951	\$33,673	\$226,956	\$34,351

**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1998 / 1999
(DOLLARS IN THOUSANDS)**

	FISCAL YEAR 1996		FISCAL YEAR 1997		FISCAL YEAR 1998		FISCAL YEAR 1999	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A, OFFICER ENLISTED	\$938 \$4,530	\$0 \$0	\$981 \$4,542	\$0 \$0	\$1,007 \$4,291	\$0 \$0	\$1,040 \$4,428	\$0 \$0
SUBTOTAL "A"	\$5,468	\$0	\$5,523	\$0	\$5,298	\$0	\$5,468	\$0
PAY GROUP B, OFFICER ENLISTED	\$517 \$198	\$0 \$0	\$567 \$213	\$0 \$0	\$539 \$198	\$0 \$0	\$541 \$201	\$0 \$0
SUBTOTAL "B"	\$715	\$0	\$780	\$0	\$737	\$0	\$742	\$0
PAY GROUP F, ENLISTED	\$735	\$176	\$894	\$120	\$890	\$173	\$909	\$167
MOBILIZATION TRAINING OFFICER ENLISTED	\$27 \$50	\$0 \$0	\$34 \$64	\$0 \$0	\$28 \$53	\$0 \$0	\$29 \$55	\$0 \$0
SUB-TOTAL MOBILIZATION	\$77	\$0	\$98	\$0	\$81	\$0	\$84	\$0
SCHOOL, OFFICER ENLISTED	\$572 \$701	\$0 \$0	\$529 \$725	\$0 \$0	\$342 \$509	\$0 \$0	\$365 \$524	\$0 \$0
SUB-TOTAL SCHOOL	\$1,273	\$0	\$1,254	\$0	\$851	\$0	\$889	\$0
SPECIAL, OFFICER ENLISTED	\$1,875 \$2,175	\$0 \$0	\$1,155 \$1,673	\$0 \$0	\$915 \$1,467	\$0 \$0	\$913 \$1,501	\$0 \$0
SUB-TOTAL SPECIAL	\$4,050	\$0	\$2,828	\$0	\$2,382	\$0	\$2,414	\$0
ACTIVE RESERVISTS (AR): OFFICER ENLISTED	\$3,239 \$10,878	\$1,009 \$2,431	\$3,567 \$12,069	\$1,088 \$2,638	\$3,671 \$12,414	\$1,112 \$2,692	\$3,779 \$12,779	\$1,135 \$2,752
SUB-TOTAL AR'S	\$14,117	\$3,440	\$15,636	\$3,726	\$16,085	\$3,804	\$16,558	\$3,887
PLATOON LEADERS CLASS, ENLISTED	\$152	\$0	\$172	\$0	\$178	\$0	\$183	\$0
TOTAL	\$7,168 \$19,419	\$1,009 \$2,607	\$6,833 \$20,352	\$1,088 \$2,808	\$6,502 \$20,000	\$1,112 \$2,865	\$6,667 \$20,580	\$1,135 \$2,919
MC RESERVES (BAQ / VHA)	\$26,587	\$3,616	\$27,185	\$3,896	\$26,502	\$3,977	\$27,247	\$4,054

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1998 / 99
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1996	FISCAL YEAR 1997	FISCAL YEAR 1998	FISCAL YEAR 1999
	TRAVEL	TRAVEL	TRAVEL	TRAVEL
PAY GROUP A				
OFFICERS ENLISTED	\$1,667	\$1,717	\$1,752	\$1,793
	\$15,473	\$15,662	\$16,046	\$16,355
SUB-TOTAL	\$17,140	\$17,379	\$17,798	\$18,148
PAY GROUP B				
OFFICERS ENLISTED	\$736	\$792	\$754	\$746
	\$433	\$457	\$421	\$422
SUB-TOTAL	\$1,169	\$1,249	\$1,175	\$1,168
PAY GROUP F				
ENLISTED	\$3,667	\$3,866	\$3,918	\$3,986
MOBILIZATION TRAINING OFFICERS ENLISTED	\$150	\$176	\$166	\$172
	\$1,078	\$1,431	\$1,175	\$1,201
SUB-TOTAL	\$1,228	\$1,607	\$1,341	\$1,373
SCHOOL TRAINING OFFICERS ENLISTED	\$1,312	\$1,221	\$772	\$784
	\$1,372	\$1,305	\$859	\$866
SUB-TOTAL	\$2,684	\$2,526	\$1,631	\$1,650
SPECIAL TRAINING OFFICERS ENLISTED	\$1,827	\$1,507	\$1,086	\$1,091
	\$3,946	\$2,737	\$1,994	\$2,013
SUB-TOTAL	\$5,773	\$4,244	\$3,080	\$3,104
ACTIVE RESERVES (AR) OFFICERS ENLISTED	\$441	\$343	\$340	\$479
	\$1,456	\$1,389	\$1,392	\$1,570
SUB-TOTAL	\$1,897	\$1,732	\$1,732	\$2,049
PLATOON LEADERS CLASS ENLISTED	\$455	\$468	\$478	\$488
TOTAL COSTS	\$6,133	\$5,756	\$4,870	\$5,065
	\$27,880	\$27,315	\$26,283	\$26,901
TOTAL RPMC TRAVEL COSTS	\$34,013	\$33,071	\$31,153	\$31,966

**SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(IN THOUSANDS OF DOLLARS)**

	Amount
FY 1997 DIRECT PROGRAM	\$388,278
INCREASES:	
CLOTHING, ENLISTED	\$18
- The increase is approved inflation and minor increases to the SMCR workyears.	
SUBSISTENCE, ENLISTED	\$157
- The increase is approved inflation and minor increases to the SMCR workyears.	
INCENTIVE PROGRAMS, ENLISTED	\$123
- The increase is attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.	
EDUCATION BENEFITS (NEW GI BILL)	\$1,423
- The increase is directly associated with the DoD Board of Actuary's current requirements for Marine Corps Reserve.	
TOTAL INCREASES:	\$1,721
DECREASES:	
PAY AND ALLOWANCES, OFFICERS	(\$2,774)
- The overall decrease is the net result of a legislative proposal which would limit the members basic pay to that amount which exceeds their civilian pay, reductions in Mobilization/School/Special Training participation (-1,495 officers), the reduction in overall SMCR officer workyears (-110), the offset from the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	
PAY AND ALLOWANCES, ENLISTED	(\$1,768)
- The overall decrease is the net result of a legislative proposal which would limit the members basic pay to that amount which exceeds their civilian pay, reductions in Mobilization/School/Special Training participation (-1,439 enlisted), the offset of the overall increase in SMCR enlisted workyears (6), the offset from the FY 1998 pay raise, and the offset from the annualization of the FY 1997 pay raise.	
RETIRED PAY ACCRUAL (RPA), OFFICERS	(\$825)
- The overall decrease is the net result of a legislative proposal which would limit the members basic pay to that amount which exceeds their civilian pay, reductions in Mobilization/School/Special Training participation (-1,495 officers), the reduction in overall SMCR officer workyears, the reduction in the retired pay accrual percentages (Full Time and Drillers), the offset from the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	
RETIRED PAY ACCRUAL (RPA), ENLISTED	(\$1,542)
- The overall decrease is the net result of a legislative proposal which would limit the members basic pay to that amount which exceeds their civilian pay, reductions in Mobilization/School/Special Training participation (-1,439 enlisted), the reduction in the retired pay accrual percentages (Full Time and Drillers) the offset of the overall increase in SMCR enlisted workyears, the offset from the FY 1998 pay raise, and the offset from the annualization of the FY 1997 pay raise.	
TRAVEL, OFFICERS	(\$886)
- The overall decrease is attributed to the reduction in School/Special participants, offset by an increase in SMCR officer workyears, and the offset of approved inflation.	
TRAVEL, ENLISTED	(\$1,032)
- The overall decrease is attributed to the reduction in Non Prior Service (NPS) Cat "F" enlisted accessions, reductions in Mobilization/School/Special participation, and the offset of approved inflation.	
TRANSITION BENEFITS	(\$102)
- The decrease is a result of reduced anniversary payments and cost of living allowances.	
TOTAL DECREASES:	(\$8,929)
FY 1998 DIRECT PROGRAM	\$381,070

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(IN THOUSANDS OF DOLLARS)

	Amount
	\$381,070
 FY 1998 DIRECT PROGRAM	
INCREASES:	
PAY AND ALLOWANCES, OFFICERS	\$861
- The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in SMCR officer workyears (31).	
PAY AND ALLOWANCES, ENLISTED	\$6,847
- The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in SMCR enlisted workyears (6).	
RETIRED PAY ACCRUAL, OFFICERS	\$195
- The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the reduction in SMCR officer workyears, and the reduction in the retired pay accrual percentages (Full Time and Drillers).	
RETIRED PAY ACCRUAL, ENLISTED	\$483
- The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the reduction in SMCR enlisted workyears, and the reduction in the retired pay accrual percentages (Full Time and Drillers).	
CLOTHING, ENLISTED	\$256
- The increase is a net result of approved inflation and the overall decrease in SMCR enlisted workyears.	
SUBSISTENCE, ENLISTED	\$243
- The increase is a net result of approved inflation and the overall decrease in SMCR enlisted workyears.	
TRAVEL, OFFICERS	\$196
- The increase is a net result of approved inflation and the overall decrease in SMCR officer workyears.	
TRAVEL, ENLISTED	\$625
- The increase is a net result of approved inflation and the overall decrease in SMCR enlisted workyears.	
decrease Special Training participation.	
INCENTIVE PROGRAMS, ENLISTED	\$123
- The increase is attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.	
TOTAL INCREASES:	\$9,829
DECREASES:	
TRANSITION BENEFITS	(\$109)
- The decrease is a result of reduced anniversary payments and cost of living allowances.	
TOTAL DECREASES:	(\$109)
FY 1999 DIRECT PROGRAM	\$390,790

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$138,536	\$144,220	\$143,468	\$147,539

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 89% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 89% of the average enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 22,908 ATP's and RMP's for Fiscal Years 1998 and FY 1999 for the above listed purposes. A total of 21,624 in Fiscal Years 1998 and 1999 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group A

AMOUNT

FY 1997 DIRECT PROGRAM

Increases:

Clothing Allowances -----
The increase is associated with the enlisted workyears and inflation applied to the replacement clothing issue cost. \$63

Subsistence of Enlisted Personnel -----
The increase is associated with the enlisted workyears and inflation applied to the subsistence rates. \$179

Travel, Officer -----
The increase is associated with the officer workyears and inflation applied to the transportation portion of the travel cost. \$35

Travel, Enlisted -----
The increase is associated with the enlisted workyears and inflation applied to the transportation portion of the travel cost. \$384

Total Increases:

\$661

Decreases:

Officer Pay and Allowances -----
The net decrease is a result of a legislative proposal to limit the Reserve Component Members basic pay that are Federal Civilian Employees, offset by the increase in officer workyears (5), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise. (\$71)

Enlisted Pay and Allowances -----
The net decrease is a result of a legislative proposal to limit the Reserve Component Members basic pay that are Federal Civilian Employees, offset by the increase in enlisted workyears (5), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise. (\$776)

Retired Pay Accrual, Officer -----
The net decrease is a result of proposed legislative action and a reduction in the retired pay accrual percentage, offset by the increase in officer workyears, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise. (\$136)

Retired Pay Accrual, Enlisted -----
The net decrease is a result of proposed legislative action and a reduction in the retired pay accrual percentage, offset by the increase in enlisted workyears, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise. (\$428)

Total Decreases:

(\$1,413)

FY 1998 DIRECT PROGRAM

\$143,468

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group A

AMOUNT

FY 1998 DIRECT PROGRAM

\$143,468

Increases:

Officer Pay and Allowances ----- \$942

The increase is the result of an increase in officer workyears (10), the FY 1999 pay raise and the annualization of the FY 1998 pay raise.

Enlisted Pay and Allowances ----- \$2,408

The increase is the result of an increase in enlisted workyears (4), the FY 1999 pay raise and the annualization of the FY 1998 pay raise.

Retired Pay Accrual, Officer ----- \$46

The increase is the net result of an increase in officer workyears, the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in of the retired pay accrual percentage.

Retired Pay Accrual, Enlisted ----- \$114

The increase is the net result of an increase in enlisted workyears, the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in of the retired pay accrual percentage.

Clothing Allowances ----- \$52

The increase is associated with the enlisted workyears and inflation applied to the replacement clothing issue cost.

Subsistence of Enlisted Personnel ----- \$159

The increase is associated with the enlisted workyears and inflation applied to the subsistence rates.

Travel, Officer ----- \$41

The increase is associated with the officer workyears and inflation applied to the transportation portion of the travel cost.

Travel, Enlisted ----- \$309

The increase is associated with the enlisted workyears and inflation applied to the transportation portion of the travel cost.

Total Increases:

\$4,071

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$147,539

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,800			2,829			2,834			2,844		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	-			-			-			-		
Participation Rate	99.6%			99.6%			99.6%			99.6%		
Participants	2,789	\$2,693.44	\$7,512	2,818	\$2,757.27	\$7,770	2,823	\$2,815.44	\$7,948	2,833	\$2,894.46	\$8,200
Limit Reserve Military Pay									(\$915)			(\$915)
Total Paid Participants									\$7,033			\$7,285

Change from FY 97 to FY 98:

The decrease of \$737 from \$7,770 in FY 1997 to \$7,033 in FY 1998 is the net result of a proposed legislative action, a reduction in the retired pay accrual percentage, an increase in "paid" officers (5), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.

Change from FY 98 to FY 99:

The increase of \$252 from \$7,033 in FY 1998 to \$7,285 in FY 1999 is the net result of an increase in "paid" officers (10), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay and Allowances, Annual Training, Enlisted: _____
 These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	30,511			30,302			30,460			30,464		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	(1,068)			(1,060)			(1,066)			(1,066)		
Participation Rate	89%			89%			89%			89%		
Participants	26,204	\$941.12	\$24,661	26,025	\$967.07	\$25,168	26,161	\$960.25	\$25,121	26,164	\$988.53	\$25,864
Limit Reserve Military Pay									(\$2,785)			(\$2,785)
Total Paid Participants									\$22,336			\$23,079

Change from FY 97 to FY 98:

The decrease of \$2,823 from \$25,168 in FY 1997 to \$22,336 in FY 1998 is the net result of a proposed legislative action, a reduction in the retired pay accrual percentage, an increase in "paid" enlisted (136), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.

Change from FY 98 to FY 99:

The increase of \$743 from \$22,336 in FY 1998 to \$23,079 in FY 1999 is the net result of an increase in "paid" enlisted (3), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,800			2,829			2,834			2,844		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	0			0			0			0		
Participation Rate	99%			99%			99%			99%		
Paid Participants	2,772	\$6,770.20	\$18,767	2,801	\$6,915.74	\$19,371	2,806	\$7,059.87	\$19,810	2,816	\$7,253.20	\$20,425
Additional IDT Periods												
AFTP's	19,744	\$162.38	\$3,206	19,744	\$165.57	\$3,269	19,744	\$168.86	\$3,334	19,744	\$173.22	\$3,420
ATP's and RMP's	8,125	\$146.83	\$1,193	8,125	\$150.03	\$1,219	8,125	\$153.23	\$1,245	8,125	\$157.54	\$1,280
Subtotal			\$4,399			\$4,488			\$4,579			\$4,700
TOTAL			\$23,166			\$23,859			\$24,389			\$25,125

Change from FY 97 to FY 98:

The increase of \$530 from \$23,859 in FY 1997 to \$24,389 in FY 1998 is the net result of the increase in "paid" officers (5), the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the offset of the decrease in the retired pay accrual percentage.

Change from FY 98 to FY 99:

The increase of \$736 from \$24,389 in FY 1998 to \$25,125 in FY 1999 is the net result of the increase in "paid" officers (10), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	30,511			30,302			30,460			30,464		
Average Strength IMA	0			0			0			0		
Less Unpaid Status	(1,068)			(1,060)			(1,066)			(1,066)		
Participation Rate	89%			89%			89%			89%		
Paid Participants	26,204	\$2,145.40	\$56,218	26,025	\$2,304.90	\$59,985	26,161	\$2,354.38	\$61,593	26,164	\$2,421.46	\$63,355
Additional IDT Periods												
AFTP's	1,880	\$54.79	\$103	1,880	\$55.02	\$104	1,880	\$55.85	\$105	1,880	\$58.51	\$110
ATP's and RMP's	14,783	\$50.40	\$745	14,783	\$51.14	\$756	14,783	\$52.29	\$773	14,783	\$53.71	\$794
Subtotal			\$848			\$860			\$878			\$904
TOTAL			\$57,066			\$60,845			\$62,471			\$64,259

Change from FY 97 to FY 98:

The increase of \$1,626 from \$60,845 in FY 1997 to \$62,471 in FY 1998 is the net result of the increase in "paid" enlisted (136), the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the offset of the decrease in the retired pay accrual percentage.

Change from FY 98 to FY 99:

The increase of \$1,788 from \$62,471 in FY 1998 to \$64,259 in FY 1999 is the net result of the increase in "paid" enlisted (3), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	29,615	\$78.98	\$2,339	30,302	\$79.05	\$2,396	30,460	\$80.71	\$2,459	30,464	\$82.41	\$2,511

Change from FY 97 to FY 98:

The increase of \$63 from \$2,386 in FY 1997 to \$2,459 in FY 1998 is the result of the increase in enlisted workyears and approved inflation applied to the authorized clothing replacement cost.

Change from FY 98 to FY 99:

The increase of \$52 from \$2,459 in FY 1998 to \$2,511 in FY 1999 is approved inflation applied to the authorized clothing replacement cost.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1996			FY 1997			FY 1998			FY 1999		
Active Duty Requirement:	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind												
Total Enlisted Mandays	366,856			364,350			366,254			366,296		
Percent (%) Present	72%			72%			72%			72%		
Total Active Duty Requirement	264,136	\$4.80	\$1,269	262,332	\$4.72	\$1,237	263,703	\$4.81	\$1,269	263,733	\$4.92	\$1,297
Inactive Duty Requirement:												
Inactive duty periods of												
eight hours or more												
Percent (%) Present												
Total	1,155,997			1,171,125			1,177,245			1,177,380		
	72%			72%			72%			72%		
Inactive Duty Requirement	832,318	\$6.47	\$5,383	843,210	\$6.60	\$5,566	847,616	\$6.74	\$5,713	847,714	\$6.88	\$5,835
Total Enlisted Subsistence			\$6,652			\$6,803			\$6,982			\$7,132

Change from FY 97 to FY 98: The Increase of \$179 from \$6,803 in FY 1997 to \$6,982 in FY 1998 is the result of the increase in enlisted workyears and approved inflation applied to the authorized subsistence rates.

Change from FY 98 to FY 99: The Increase of \$150 from \$6,982 in FY 1998 to \$7,132 in FY 1999 is approved inflation applied to the authorized subsistence rates.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Travel, Annual Training, Officers:

These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,789	\$597.71	\$1,667	2,818	\$609.30	\$1,717	2,823	\$620.62	\$1,752	2,833	\$632.90	\$1,793

Change from FY 97 to FY 98:

The increase of \$35 from \$1,717 in FY 1997 to \$1,752 in FY 1998 is the result of an increase in officer workyears (5) and authorized inflation applied to the transportation portion of the estimated travel cost.

Change from FY 98 to FY 99:

The increase of \$41 from \$1,752 in FY 1998 to \$1,793 in FY 1999 is the result of an increase in officer workyears (10) and authorized inflation applied to the transportation portion of the estimated travel cost.

Travel, Annual Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted to perform annual training:

FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
26,204	\$590.48	\$15,473	26,025	\$601.81	\$15,662	26,161	\$613.36	\$16,046	26,164	\$625.10	\$16,355

Change from FY 97 to FY 98:

The increase of \$384 from \$15,662 in FY 1997 to \$16,046 in FY 1998 is the result of the increase in enlisted workyears (158) and authorized inflation applied to the transportation portion of the estimated travel cost.

Change from FY 98 to FY 99:

The increase of \$309 from \$16,046 in FY 1998 to \$16,355 in FY 1999 is the result of the increase in enlisted workyears (4) and authorized inflation applied to the transportation portion of the estimated travel cost.

Appropriation: Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1B: Training, Pay Group B

Actual FY 1996	Estimate FY 1997	Estimate FY 1997	Estimate FY 1997
----- \$16,293	----- \$17,612	----- \$16,631	----- \$16,691

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group B

	AMOUNT
FY 1997 DIRECT PROGRAM	
Total Increases:	\$17,612
Decreases:	\$0
Officer Pay and Allowances	(\$516)
- The decrease is a net result of the reduction in officer workyears (115), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	
Enlisted Pay and Allowances	(\$216)
- The decrease is a net result of the reduction in enlisted personnel workyears (94), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	
Officer Retired Pay Accrual	(\$120)
- The decrease is a net result of the reduction in officer workyears, the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	
Enlisted Retired Pay Accrual	(\$38)
- The decrease is a net result of the reduction in enlisted personnel (55), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	
Clothing, Enlisted	(\$7)
- The decrease is associated with the enlisted workyears decrease, offset by inflation applied to the authorized clothing rate.	
Subsistence of Enlisted	(\$10)
- The decrease is associated with the enlisted workyears decrease, offset by inflation applied to the authorized subsistence rate.	
Travel, Officer	(\$38)
- The decrease is associated with the reduced officer workyears, offset by approved inflation applied to the transportation portion of the estimated travel cost.	
Travel, Enlisted	(\$36)
- The decrease is associated with the reduced enlisted personnel workyears, offset by approved inflation applied to the transportation portion of the estimated travel cost.	
Total Decreases:	(\$981)
FY 1998 DIRECT PROGRAM	\$16,631

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group B

AMOUNT
\$16,631

FY 1998 DIRECT PROGRAM

Increases:

Officer Pay and Allowances	\$31
- The overall increase is a result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the decrease in officer workyears (41).	
Enlisted Pay and Allowances	\$41
- The overall increase is a result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the decrease in enlisted personnel workyears (12).	
Clothing, Enlisted	\$3
- The overall increase is a result of approved inflation applied to the authorized clothing rate offset by the enlisted personnel workyears decrease.	
Subsistence of Enlisted	\$1
- The overall increase is a result of approved inflation applied to the authorized subsistence rates offset by the enlisted personnel workyears decrease.	
Travel, Enlisted	\$1
- The overall increase is a result of approved inflation applied to the transportation portion of the estimated travel cost offset by the enlisted personnel workyears decrease.	

Total Increases:

\$77

Decreases:

Officer Retired Pay Accrual	(\$8)
- The overall decrease is a result of the reduction in the retired pay accrual percentage, the decrease in officer workyears, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	
Enlisted Retired Pay Accrual	(\$1)
- The overall decrease is a result of the reduction in the retired pay accrual percentage, the decrease in enlisted workyears, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	
Travel, Officer	(\$8)
- The overall decrease is the result of the reduction in officer workyears offset by the approved inflation applied to the transportation portion of the estimated travel cost.	

Total Decreases:

(\$17)

FY 1999 DIRECT PROGRAM

\$16,691

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1B: Training, Pay Group B

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	1,599			1,688			1,573			1,532		
Participation Rate	99.0%			99.0%			99.0%			99.0%		
Paid Participants	1,583	\$2,700.57	\$4,275	1,671	\$2,781.57	\$4,648	1,557	\$2,834.94	\$4,414	1,517	\$2,917.60	\$4,426

Change from FY 97 to FY 98:

The decrease of \$234 from \$4,648 FY 1997 to \$4,414 in FY 1998 is the net result of the decrease in "paid" officer workyears (114), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.

Change from FY 98 to FY 99:

The increase of \$12 from \$4,414 FY 1998 to \$4,426 in FY 1999 is the net result of the decrease in "paid" officer workyears (40), the reduction in the retired pay accrual percentage, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	949			985			891			879		
Participation Rate	99%			99%			99%			99%		
Paid Participants	940	\$1,219.15	\$1,146	975	\$1,264.62	\$1,233	882	\$1,291.38	\$1,139	870	\$1,327.59	\$1,155

Change from FY 97 to FY 98:

The decrease of \$94 from \$1,233 in FY 1997 to \$1,139 in FY 1998 is the net result of the decrease in "paid" enlisted workyears (93), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.

Change from FY 98 to FY 99:

The increase of \$16 from \$1,139 in FY 1998 to \$1,155 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the decrease in "paid" enlisted workyears (12), and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Pay and Allowances, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	1,599 99%			1,688 99%			1,573 99%			1,532 99%		
Paid Participants	1,583	\$4,753.63	\$7,525	1,671	\$4,882.11	\$8,158	1,557	\$4,981.37	\$7,756	1,517	\$5,119.97	\$7,767
Change from FY 97 to FY 98:	The decrease of \$402 from \$8,158 in FY 1997 to \$7,756 in FY 1998 is the net result of the decrease in "paid" officer workyears (114), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.											
Change from FY 98 to FY 99:	The increase of \$11 from \$7,756 in FY 1998 to \$7,767 in FY 1999 is the net result of the decrease in "paid" officer workyears (40), the reduction in the retired pay accrual, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.											

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	949 99%			985 99%			891 99%			879 99%		
Paid Participants	940	\$2,070.21	\$1,946	975	\$2,138.46	\$2,085	882	\$2,182.54	\$1,925	870	\$2,240.23	\$1,949
Change from FY 97 to FY 98:	The decrease of \$160 from \$2,085 in FY 1997 to \$1,925 in FY 1998 is the net result of the decrease in "paid" enlisted workyears (93), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.											
Change from FY 98 to FY 99:	The increase of \$24 from \$1,925 in FY 1998 to \$1,949 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the reduction in the retired pay accrual percentage, and the decrease in "paid" enlisted workyears (12).											

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	949	\$78.98	\$75	985	\$78.84	\$78	891	\$80.18	\$71	879	\$82.41	\$74

Change from FY 97 to FY 98:

The decrease of \$7 from \$78 in FY 1997 to \$71 in FY 1998 is the net result of the decrease in enlisted workyears and approved inflation applied to the estimated clothing replacement cost.

Change from FY 98 to FY 99:

The increase of \$3 from \$71 in FY 1998 to \$74 in FY 1999 is the net result of the approved inflation applied to the estimated clothing replacement cost and the decrease in the enlisted workyears.

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:												
Subsistence-In-kind												
Total Enlisted Mandays	11,280			11,700			10,584			10,440		
Percent (%) Present	72%			72%			72%			72%		
Total Active Duty Requirement	8,122	\$4.80	\$39	8,424	\$4.91	\$41	7,620	\$5.01	\$40	7,517	\$5.11	\$40
Inactive Duty Requirement:												
Inactive duty periods of												
eight hours or more												
Percent (%) Present	25,380			26,325			23,814			23,490		
	72%			72%			72%			72%		
Total Inactive Duty Req't	18,274	\$6.47	\$118	18,954	\$6.35	\$120	17,146	\$6.49	\$111	16,913	\$6.62	\$112
Total Enlisted Subsistence			\$157			\$161			\$151			\$152

Change from FY 97 to FY 98:

The decrease of \$10 from \$161 in FY 1997 to \$151 in FY 1998 is the net result of the decrease in enlisted workyears and approved inflation applied to the authorized subsistence rates.

Change from FY 98 to FY 99:

The increase of \$1 from \$151 FY 1998 to \$152 in FY 1999 is the net result of the approved inflation applied to the authorized subsistence rates and the decrease in the enlisted workyears.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Travel, Active Duty Training, Officers:

These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,583	\$465.22	\$736	1,671	\$474.90	\$792	1,557	\$483.82	\$754	1,517	\$492.93	\$746

Change from FY 97 to FY 98:

The decrease of \$38 from \$792 in FY 1997 to \$754 in FY 1998 is the net result of the decrease in officer workyears and approved inflation applied to the transportation portion of the estimated travel cost.

Change from FY 98 to FY 99:

The decrease of \$8 from \$754 in FY 1998 to \$746 in FY 1999 is the net result of the decrease in officer workyears and approved inflation applied to transportation portion of the estimated travel cost.

Travel, Active Duty Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
940	\$460.16	\$433	975	\$469.10	\$457	882	\$477.42	\$421	870	\$485.58	\$422

Change from FY 97 to FY 98:

The decrease of \$36 from \$457 FY 1997 to \$421 in FY 1998 is the net result of the decrease in enlisted workyears and approved inflation applied to the transportation portion of the estimated travel cost.

Change from FY 98 to FY 99:

The increase of \$1 from \$421 FY 1998 to \$422 in FY 1999 is the net result of the approved inflation applied to the transportation portion of the estimated travel cost and the decrease in the enlisted workyears.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$49,515	\$49,653	\$49,635	\$50,927

Part I - Purpose and Scope

Title 10, United States Code, Section 514, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)
Pay Group F

	Amount
FY 1997 DIRECT PROGRAM	
Increases:	
Pay and Allowances ----- The increase is the net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the decrease in the average number of trainees.	\$31
Clothing ----- The increase is the result of an increase in the number of non prior service trainees and the associated clothing issues, and approved inflation applied to the authorized clothing bag price.	\$154
Travel ----- The increase is a result of an increase in the number of eligible trainee travelers and approved inflation applied to the transportation portion of the travel cost.	\$52
Total Increases:	\$237
Decreases:	
Retired Pay Accrual ----- The decrease is the net result of the decrease in average number of trainees, the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	(\$237)
Subsistence ----- The decrease is the net result of a decrease in the number of trainees subsisting and approved inflation applied to the authorized subsistence rate.	(\$18)
Total Decreases:	(\$255)
FY 1998 DIRECT PROGRAM	\$49,635

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)
Pay Group F

	Amount
FY 1998 DIRECT PROGRAM	
Increases:	
Pay and Allowances	\$980
The Increase is the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	
Retired Pay Accrual	\$46
The Increase is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	
Clothing	\$119
The Increase is the result of approved inflation applied to the authorized clothing bag price.	
Subsistence	\$79
The Increase is approved inflation applied to the authorized subsistence rate.	
Travel	\$68
The Increase is a result of an increase in the number of eligible trainee travelers and approved inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$1,292
Total Decreases:	\$0
FY 1999 DIRECT PROGRAM	\$50,927

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Pay & Allowances Initial Active Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	5,442	\$6,694.41	\$36,431	5,387	\$6,741.79	\$36,318	5,250	\$6,878.48	\$36,112	5,250	\$7,073.90	\$37,138

Change from FY 97 to FY 98:

The decrease of \$206 from \$36,318 in FY 1997 to \$36,112 in FY 1998 is the net result of a decrease in the average number of trainees (137), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.

Change from FY 98 to FY 99:

The increase of \$1,026 from \$36,112 in FY 1998 to \$37,138 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Individual Clothing Allowances, Enlisted:

These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issues	5,389	\$937.24	\$5,051	5,286	\$956.92	\$5,059	5,321	\$977.01	\$5,199	5,321	\$997.53	\$5,308
"Half Sales" from Attrition			\$503			\$505			\$519			\$529
			\$5,554			\$5,564			\$5,718			\$5,837

Change from FY 97 to FY 98:

The increase of \$154 from \$5,564 in FY 1997 to \$5,718 in FY 1998 is the result of an increase in the number of eligible trainees to receive a clothing issue (114) and approved inflation applied to the authorized clothing bag price.

Change from FY 98 to FY 99:

The increase of \$119 from \$5,718 in FY 1998 to \$5,837 in FY 1999 is the result of approved inflation applied to the authorized clothing bag price.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind Total Enlisted Mandays Percent (%) Present	1,012,212 81%			1,001,982 81%			976,500 81%			976,500 81%		
Total Active Duty Requirement	820,075	\$4.71	\$3,863	811,758	\$4.81	\$3,905	791,559	\$4.91	\$3,887	791,559	\$5.01	\$3,966
Change from FY 97 to FY 98:												
The decrease of \$18 from \$3,905 in FY 1997 to \$3,887 in FY 1998 is the result of the decrease in the average number of trainees and is offset by approved inflation applied to the authorized subsistence rate.												
Change from FY 98 to FY 99:												
The increase of \$79 from \$3,887 in FY 1998 to \$3,966 in FY 1999 is the result of an increase in the average number of trainees and approved inflation applied to the authorized subsistence rate.												

Travel, Initial Active Duty Training, Enlisted:

These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	13,178	\$278.25	\$3,667	13,653	\$282.99	\$3,866	13,614	\$287.83	\$3,918	13,614	\$292.75	\$3,986
Change from FY 97 to FY 98:												
The increase of \$52 from \$3,866 in FY 1997 to \$3,918 in FY 1998 is the result of an increase in the number of trainees eligible to travel and approved inflation applied to the transportation portion of the travel cost.												
Change from FY 98 to FY 99:												
The increase of \$68 from \$3,918 in FY 1998 to \$3,986 in FY 1999 is the result of and approved inflation applied to the transportation portion of the travel cost.												

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$230	\$294	\$300	\$307

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support a workyear strength of 299 enlistees for FY 1998 and FY 1999. The estimates include a Drill Participation percentage of 85% for all years.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group P

	AMOUNT
FY 1997 DIRECT PROGRAM	
Increases:	
Pay and Allowances	\$6
Subsistence	\$1
Total Increases:	\$7
Decreases:	
Retired Pay Accrual	(\$1)
Total Decreases:	(\$1)
FY 1998 DIRECT PROGRAM	\$300

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

	Pay Group P	AMOUNT
FY 1998 DIRECT PROGRAM		
Increases:		
Pay and Allowances	The increase is result of the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	\$6
Clothing Allowance	The increase the result of approved inflation.	\$1
Total Increases:		\$7
Total Decreases:		\$0
FY 1999 DIRECT PROGRAM		\$307

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	5,591	\$32.19	\$180	6,608	\$35.41	\$234	6,608	\$36.17	\$239	6,608	\$37.08	\$245

Change from FY 97 to FY 98:

The increase of \$5 from \$234 in FY 97 to \$239 in FY 98 is a net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 98 to FY 99:

The increase of \$6 from \$239 in FY 98 to \$245 in FY 99 is a result of the FY 1999 pay raise and the annualization of the FY 1998 pay.

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing Issue	259	\$107.19	\$28	299	\$109.45	\$33	299	\$111.77	\$33	299	\$114.13	\$34

Change from FY 97 to FY 98:

There is no change in the amount.

Change from FY 98 to FY 99:

The change of \$1 from \$33 in FY 98 to \$34 in FY 99 is the result of approved inflation.

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-In-kind Percent (%) Present	5,591			6,608			6,608			6,608		
	85%			85%			85%			85%		
Total Inactive Duty Requirement	4,752	\$4.71	\$22	5,617	\$4.81	\$27	5,617	\$4.91	\$28	5,617	\$5.02	\$28

Change from FY 1997 to FY 1998:

The change of \$1 from \$27 in FY 97 to \$28 in FY 98 is the result of approved inflation.

Change from FY 1998 to FY 1999:

There is no change in the amount.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

Actual	Estimate	Estimate	Estimate
FY 1996	FY 1997	FY 1998	FY 1999
-----	-----	-----	-----
\$1,761	\$2,268	\$1,882	\$1,933

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Mobilization Training

AMOUNT

FY 1997 DIRECT PROGRAM

\$2,268

Total Increases:

Decreases:

Pay and Allowances ----- (\$106)
- The overall decrease is the reduction in participants, offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise.

Retired Pay Accrual ----- (\$11)
- The overall decrease is the reduction in participants, the reduction in the retired pay accrual percentage, the FY 1998 pay raise and the annualization of the FY 1997 pay raise.

Subsistence of Enlisted Personnel ----- (\$3)
- The overall decrease is the reduction in participants offset by approved inflation applied to the subsistence rate.

Travel ----- (\$266)
- The overall decrease is the reduction in participants offset by approved inflation applied to the transportation rate.

Total Decreases:

(\$386)

FY 1998 DIRECT PROGRAM

\$1,882

SCHEDULE OF INCREASES AND DECREASES
 (Amounts in thousands)
Mobilization Training

	AMOUNT
FY 1998 DIRECT PROGRAM	\$1,882
Increases:	
Pay and Allowances -----	\$19
- The increase is the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	
Travel -----	\$32
- The increase is approved inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$51
Total Decreases:	\$0
FY 1999 DIRECT PROGRAM	\$1,933

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

(Amounts in Thousands)

Pay and Allowances Active Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	80	\$2,750.00	\$220	99	\$2,787.88	\$276	80	\$2,875.00	\$230	80	\$2,962.50	\$237
Change from FY 97 to FY 98:	The decrease of \$46 from \$276 in FY 1997 to \$230 in FY 1998 is the net result of the decrease in participants (19), the reduction in the retired pay accrual percentage, FY 1998 pay raise, and the annualization of the FY 1997 pay raise.											
Change from FY 98 to FY 99:	The increase of \$7 from \$230 in FY 1998 to \$237 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.											

Pay and Allowances Active Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	239	\$1,242.68	\$297	302	\$1,208.61	\$365	239	\$1,230.13	\$294	239	\$1,280.33	\$306
Change from FY 97 to FY 98:	The decrease of \$71 from \$365 in FY 1997 to \$294 in FY 1998 is the net result of the decrease in participants (63), the reduction in the retired pay accrual percentage, FY 1998 pay raise, and the annualization of the FY 1997 pay raise.											
Change from FY 98 to FY 99:	The increase of \$12 from \$294 in FY 1998 to \$306 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.											

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence for enlisted personnel on active duty training.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	3,346	\$4.71	\$16	4,228	\$4.81	\$20	3,394	\$4.91	\$17	3,394	\$5.02	\$17

Change from FY 97 to FY 98:
Change from FY 98 to FY 99:

The decrease of \$3 from \$20 in FY 1997 to \$17 in FY 1998 the net result of a decrease in participants and approved inflation.
There is no change in the amount.

Travel, Annual Duty Training, Officer:

These funds are requested to provide for travel and per diem allowances for officer personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	80	\$450.00	\$36	99	\$464.65	\$46	80	\$475.00	\$38	80	\$481.82	\$39
One-day Recall Participants	900	\$126.48	\$114	1,015	\$128.21	\$130	988	\$129.82	\$128	988	\$134.62	\$133
Total Paid Participants			\$150			\$176			\$166			\$172

Change from FY 97 to FY 98:
Change from FY 98 to FY 99:

The decrease \$10 from \$176 in FY 1997 to \$166 in FY 1998 is the net result of a decrease in participants and approved inflation.
The Increase \$6 from \$166 in FY 1998 to \$172 in FY 1999 is approved inflation.

Travel, Annual Duty Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	239	\$456.07	\$109	302	\$463.58	\$140	239	\$468.62	\$112	239	\$485.36	\$116
One-day Recall Participants	7,660	\$126.48	\$969	10,000	\$129.14	\$1,291	8,062	\$131.85	\$1,063	8,062	\$134.62	\$1,085
Total Paid Participants			\$1,078			\$1,431			\$1,175			\$1,201

Change from FY 97 to FY 98:
Change from FY 98 to FY 99:

The decrease \$256 from \$1,431 in FY 1997 to \$1,175 in FY 1998 is the net result of a decrease in participants and approved inflation.
The Increase \$26 from \$1,175 in FY 1998 to \$1,201 in FY 1999 is approved inflation.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$10,968	\$10,945	\$7,350	\$7,539

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

School Training

	AMOUNT
FY 1997 DIRECT PROGRAM	\$10,945
Total Increases:	\$0
Decreases:	
Pay and Allowances	(\$2,476)
The decrease is the net result of a reduction in overall participants (862 officers / 701 enlisted), offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	
Retired Pay Accrual	(\$224)
The decrease is the net result of a reduction in overall participants, a reduction in the retired pay accrual percentage, offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	
Travel	(\$895)
The decrease is the direct result of a reduction in overall participants, offset by inflation applied to the transportation portion of the travel cost.	
Total Decreases:	(\$3,595)
FY 1998 DIRECT PROGRAM	\$7,350

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

School Training

AMOUNT

\$7,350

FY 1998 DIRECT PROGRAM

Increases:

Pay and Allowances ----- **\$136**

The increase is the FY 1999 pay raise and the annualization of the FY 1998 pay raise.

Retired Pay Accrual -----

The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

\$34

Travel -----

The increase is approved inflation.

\$19

Total Increases:

\$189

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$7,539

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2: School Training

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

FY 1996					FY 1997					FY 1998					FY 1999					
Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	
Officers	1,298	7	9,086	\$2,266	1,298	7	9,086	\$255.67	\$2,323	708	7	4,956	\$261.10	\$1,294	708	7	4,956	\$268.16	\$1,329	
Change from FY 97 to FY 98:					The decrease of \$1,029 from \$2,323 in FY 97 to \$1,294 in FY 98 is the net result of the decrease in participants (590), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.															
Change from FY 98 to FY 99:					The increase of \$35 from \$1,294 in FY 98 to \$1,329 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.															
FY 1996					FY 1997					FY 1998					FY 1999					
Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	
Enlisted	960	10	9,600	\$134.48	\$1,291	960	10	9,600	\$137.92	\$1,324	561	10	5,610	\$140.64	\$789	561	10	5,610	\$143.67	\$806
Change from FY 97 to FY 98:					The decrease of \$535 from \$1,324 in FY 97 to \$789 in FY 98 is the net result of the decrease in participants (399), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.															
Change from FY 98 to FY 99:					The increase of \$17 from \$789 in FY 98 to \$806 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.															
Subtotal	2,258		18,686	\$3,557	2,258		18,686		\$3,647	1,269	10,566		\$2,083	1,269	10,566				\$2,135	

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 1996			FY 1997			FY 1998			FY 1999										
	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily								
			Rate			Rate			Rate											
	595	15	8,925	\$216.02	\$1,928	595	15	8,925	\$221.51	\$1,977	376	15	5,640	\$225.89	\$1,274	376	15	5,640	\$232.09	\$1,309
Officers																				

Change from FY 97 to FY 98: The decrease of \$703 from \$1,977 in FY 97 to \$1,274 in FY 98 is the net result of the decrease in participants (219), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99: The increase of \$35 from \$1,274 in FY 98 to \$1,309 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1996				FY 1997				FY 1998				FY 1999							
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount					
Enlisted	223	15	3,345	\$120.18	\$402	223	15	3,345	\$122.87	\$411	85	15	1,275	\$124.71	\$159	85	15	1,275	\$126.27	\$161

Change from FY 97 to FY 98: The decrease of \$252 from \$411 in FY 97 to \$159 in FY 98 is the net result of the decrease in participants (138), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99: The increase of \$2 from \$159 in FY 98 to \$161 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	818	12,270	\$2,330	\$2,330	818	12,270	\$2,388	\$2,388	461	6,915	\$1,433	461	6,915	\$1,470
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

FY 1996				FY 1997				FY 1998				FY 1999							
Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
415	13	5,863	\$224.80	\$1,318	353	13	4,589	\$227.72	\$1,045	301	13	3,913	\$231.79	\$907	301	13	3,913	\$236.39	\$925
Change from FY 97 to FY 98:				The decrease of \$138 from \$1,045 in FY 97 to \$907 in FY 98 is the net result of the decrease in participants (52), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.															
Change from FY 98 to FY 99:				The increase of \$18 from \$907 in FY 98 to \$925 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.															

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

FY 1996					FY 1997					FY 1998					FY 1999				
Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
624	65	40,560	\$90.36	\$3,665	624	65	40,560	\$92.73	\$3,761	461	65	29,965	\$94.38	\$2,828	461	65	29,965	\$96.98	\$2,906
Change from FY 97 to FY 98:					The decrease of \$933 from \$3,761 in FY 97 to \$2,828 in FY 98 is the net result of the decrease in participants (163), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.														
Change from FY 98 to FY 99:					The increase of \$78 from \$2,828 in FY 98 to \$2,906 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.														
Subtotal	1,075	46,423		\$4,983	977	45,149		\$4,806		762	33,878		\$3,735		762	33,878			\$3,831

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

	FY 1996					FY 1997					FY 1998					FY 1999				
			Daily		Amount			Daily		Amount			Daily		Amount			Daily		Amount
	Number	Tour	Workdays	Rate		Number	Tour	Workdays	Rate		Number	Tour	Workdays	Rate		Number	Tour	Workdays	Rate	
Officers	10	14	140	\$224.43	\$31	10	14	140	\$228.07	\$33	9	14	126	\$234.16	\$29	9	14	126	\$242.50	\$31

Change from FY 97 to FY 98:

The decrease of \$4 from \$33 in FY 97 to \$29 in FY 98 is the net result of the decrease in participants (1), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99:

The increase of \$2 from \$29 in FY 98 to \$31 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1996					FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	40	14	560	\$120.36	\$67	40	14	560	\$125.89	\$71	39	14	546	\$129.02	\$70	39	14	546	\$132.21	\$72

Change from FY 97 to FY 98:

The decrease of \$1 from \$71 in FY 97 to \$70 in FY 98 is the net result of the decrease in participants (1), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99:

The increase of \$2 from \$70 in FY 98 to \$72 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	50		700		\$98	60		700		\$104	48		672		\$99	\$103
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SCHOOL TRAINING TOTALS

Officers	2,354		24,014		\$5,543	2,256		22,740		\$5,378	1,394		14,635		\$3,504	\$3,594
Enlisted	1,847		54,065		\$5,425	1,847		54,065		\$5,657	1,146		37,396		\$3,846	\$3,946
TOTAL	4,201		78,079		\$10,968	4,103		76,805		\$10,945	2,540		52,031		\$7,350	\$7,539

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$33,414	\$23,309	\$18,763	\$19,139

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Special Training

	AMOUNT
	\$23,309

FY 1997 DIRECT PROGRAM

Total Increases:

\$0

Decreases:

Pay and Allowances	(\$3,045)
- The decrease is the net result of the decrease in participants (614 officers / 1,265 enlisted), offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	

Retired Pay Accrual	(\$337)
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- The decrease is the net result of reductions in participants and the retired pay accrual percentage, offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise.

Travel	(\$1,164)
- The decrease is the net result of the decrease in participants and inflation applied to the transportation portion of the travel cost.	

Total Decreases:

(\$4,546)

FY 1998 DIRECT PROGRAM

\$18,763

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Special Training

AMOUNT
\$18,763

FY 1998 DIRECT PROGRAM

Increases:

Pay and Allowances ----- \$306
- The Increase is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the offset of the decrease in overall participants (+29 officers / - 11 enlisted).

Retired Pay Accrual ----- \$46

- The increase is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the offset of the overall decrease in participants.

Travel ----- \$24
- The decrease is the net result of the decrease in participants and inflation applied to the transportation portion of the travel cost.

Total Increases:

\$376

Total Decreases:

\$0

FY 1998 DIRECT PROGRAM

\$19,139

Reserve Personnel, Marine Corps
Budget Program 2: Unit and Individual Training
Budget Activity 2S: Special Training

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

FY 1996				FY 1997				FY 1998				FY 1999			
		Daily				Daily				Daily				Daily	
Number	Tour	Workday	Rate	Amount	Number	Tour	Workday	Amount	Number	Tour	Workday	Amount	Number	Tour	Workday
Officers	420	40	16,800	\$199.64	\$3,364	420	40	16,800	\$204.82	\$3,441	226	40	9,040	\$208.74	\$1,887
													226	40	9,040
															\$214.27
															\$1,937

Change from FY 97 to FY 98:

The decrease of \$1,664 from \$3,441 in FY 97 to \$1,887 in FY 98 is the net result of the decrease in participants (194), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99:

The increase of \$50 from \$1,887 in FY 98 to \$1,937 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

FY 1996				FY 1997				FY 1998				FY 1999			
		Daily				Daily				Daily				Daily	
Number	Tour	Workday	Rate	Amount	Number	Tour	Workday	Amount	Number	Tour	Workday	Amount	Number	Tour	Workday
Enlisted	955	15	14,326	\$112.26	\$1,608	955	15	14,326	\$114.55	\$1,641	390	15	5,850	\$116.07	\$679
													390	15	5,850
															\$119.49
															\$699

Change from FY 97 to FY 98:

The decrease of \$962 from \$1,641 in FY 97 to \$679 in FY 98 is the net result of the decrease in participants (565), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99:

The increase of \$20 from \$679 in FY 98 to \$699 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	1,376		31,126	\$4,962	1,376		31,126	\$5,082	616		14,890	\$2,666	616		14,890
															\$2,636

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

FY 1996				FY 1997				FY 1998				FY 1999							
Number		Tour		Workdays		Daily Rate		Amount		Number		Tour		Workdays		Daily Rate		Amount	
380		8		3,040		\$270.72		\$823		380		8		3,040		\$277.96		\$846	
Officers																			
Change from FY 97 to FY 98:				The decrease of \$366 from \$846 in FY 97 to \$479 in FY 98 is the net result of the decrease in participants (167), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.															
Change from FY 98 to FY 99:				The increase of \$15 from \$479 in FY 98 to \$494 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.															

FY 1996				FY 1997				FY 1998				FY 1999			
Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	
Enlisted	68	8	544	\$185.66	\$101	68	8	544	\$187.50	\$102	37	8	296	\$182.43	\$54
Change from FY 97 to FY 98:				The decrease of \$48 from \$102 in FY 97 to \$54 in FY 98 is the net result of the decrease in participants (31), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.											
Change from FY 98 to FY 99:				The increase of \$3 from \$54 in FY 98 to \$57 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.											
Subtotal	448		3,684	\$924	448		3,684	\$947	260		2,000	\$533	260		\$551

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

FY 1996					FY 1997					FY 1998					FY 1999				
		Daily Rate		Amount			Daily Rate		Amount			Daily Rate		Amount			Daily Rate		Amount
Number	Tour	Workdays			Number	Tour	Workdays			Number	Tour	Workdays			Number	Tour	Workdays		
431	3	1,293	\$361.18	\$467	431	3	1,293	\$368.91	\$477	243	3	729	\$376.86	\$274	243	3	729	\$382.72	\$279
Officers																			
Change from FY 97 to FY 98:																			
The decrease of \$203 from \$477 in FY 97 to \$274 in FY 98 is the net result of the decrease in participants (188), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.																			
Change from FY 98 to FY 99:																			
The increase of \$5 from \$274 in FY 98 to \$279 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																			

FY 1996				FY 1997				FY 1998							
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	118	3	354	\$231.64	\$82	118	3	354	\$231.64	\$82	39	3	117	\$213.68	\$25
Change from FY 97 to FY 98:															
The decrease of \$57 from \$82 in FY 97 to \$25 in FY 98 is the net result of the decrease in participants (79), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.															
Change from FY 98 to FY 99:															
The increase of \$1 from \$25 in FY 98 to \$26 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.															
Subtotal	549		1,647		\$549	549		1,647		\$559	282		846		\$299
											282				\$305

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

FY 1996										FY 1997										FY 1998										FY 1999									
Number		Tour		Workdays		Daily Rate		Amount		Number		Tour		Workdays		Daily Rate		Amount		Number		Tour		Workdays		Daily Rate		Amount		Number		Tour		Workdays		Daily Rate		Amount	
25	43	1,075				\$243.72		\$262		25	43	1,075				\$249.30		\$268		16	43	688				\$260.17		\$179		16	43	688			\$267.44		\$184		
Officers																																							
Change from FY 97 to FY 98:										The decrease of \$89 from \$268 in FY 97 to \$179 in FY 98 is the net result of the decrease in participants (9), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.																													
Change from FY 98 to FY 99:										The increase of \$6 from \$179 in FY 98 to \$184 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																													
FY 1996										FY 1997										FY 1998										FY 1999									
Number		Tour		Workdays		Daily Rate		Amount		Number		Tour		Workdays		Daily Rate		Amount		Number		Tour		Workdays		Daily Rate		Amount		Number		Tour		Workdays		Daily Rate		Amount	
741	21	15,561				\$121.14		\$1,885		741	21	15,561				\$123.90		\$1,928		415	21	8,715				\$126.10		\$1,099		415	21	8,715			\$129.32		\$1,127		
Enlisted																																							
Change from FY 97 to FY 98:										The decrease of \$829 from \$1,928 in FY 97 to \$1,099 in FY 98 is the net result of the decrease in participants (326), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.																													
Change from FY 98 to FY 99:										The increase of \$28 from \$1,099 in FY 98 to \$1,127 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.																													
766		16,748						\$2,147		766		16,636						\$2,196		431		9,403						\$1,278		431		9,403				\$1,311			
Subtotal																																							

Reserve Personnel, Marine Corps

Special Training (cont.)

(Amounts in Thousands)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, unpires in multi-component exercises or special work/projects requiring reserve expertise.

		FY 1996				FY 1997				FY 1998				FY 1999			
		Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workday	Daily Rate	Amount	Number	Tour	Workday	Daily Rate	Amount	Amount
Officers		1,543	35	54,005	\$214.09	\$11,552	716	35	25,165	\$218.76	\$5,505	675	35	23,625	\$224.55	\$5,305	\$5,305
Change from FY 97 to FY 98:		The decrease of \$200 from \$5,505 in FY 97 to \$5,305 in FY 98 is the net result of the increase in participants (40), the FY 1998 pay raise, the annualization of the FY 1997 pay raise, inflation applied to the transportation portion of the estimated travel cost, and the offset from the reduction in the retired pay accrual percentage.															
Change from FY 98 to FY 99:		The increase of \$43 from \$5,505 in FY 98 to \$5,348 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the inflation applied to the transportation portion of the travel cost, the reduction in participants (12), and the reduction in the retired pay accrual percentage.															
		FY 1996				FY 1997				FY 1998				FY 1999			
		Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workday	Daily Rate	Amount	Number	Tour	Workday	Daily Rate	Amount	Amount
Enlisted		4,739	15	71,085	\$112.30	\$7,983	2,228	15	33,420	\$114.78	\$3,836	2,104	15	31,560	\$117.36	\$3,704	\$3,704
Change from FY 97 to FY 98:		The decrease of \$132 from \$3,836 in FY 97 to \$3,704 in FY 98 is the net result of the decrease in participants (124), the reduction in retired pay accrual percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the estimated travel cost.															
Change from FY 98 to FY 99:		The increase of \$35 from \$3,704 in FY 98 to \$3,739 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the inflation applied to the transportation portion of the travel cost, the reduction in participants (32), and the reduction in the retired pay accrual percentage.															
Subtotal		6,282		125,090		\$19,545	2,943		58,585		\$9,341	2,779		65,185		\$9,009	\$9,009
																54,285	\$9,087

(Amounts in Thousands)

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.

2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

The decrease of \$93 from \$242 in FY 97 to \$149 in FY 98 is the net result of the decrease in participants (16), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99: The increase of \$15 from \$149 in FY 98 to \$164 in FY 99 is the net result of the increase in participants (2), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual.

Change from FY 97 to FY 98:

The decrease of \$119 from \$293 in FY 97 to \$174 in FY 98 is the net result of the decrease in participants (140), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99: The increase of \$19 from FY 98 to FY 99 is the net result of the increase in participants (21), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual.

Subtotal	361	2,484	\$524	361	2,484	\$535	205	\$323	228	1,588	\$357
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

Enlisted	FY 1996				FY 1997				FY 1998				FY 1999							
	Tour		Workdays		Tour		Workdays		Tour		Workdays		Tour		Workdays					
	Number	Amount	Daily Rate	Amount	Number	Amount	Daily Rate	Amount	Number	Amount	Daily Rate	Amount	Number	Amount	Daily Rate	Amount				
	537	130	69,810	\$68.23	\$4,763	508	130	66,040	\$70.40	\$4,649	508	130	66,040	\$72.00	\$4,755	508	130	66,040	\$74.08	\$4,892

Change from FY 97 to FY 98:

The increase of \$105 from \$4,649 in FY 97 to \$4,755 in FY 98 is the net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the offset from a reduction in the retired pay accrual percentage.

Change from FY 98 to FY 99:

The increase of \$137 from \$4,755 in FY 98 to \$4,892 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the offset from a reduction in the retired pay accrual percentage.

SPECIAL TRAINING TOTALS

Officers	2,891	79,233	\$16,704	1,720	38,388	\$10,778	1,285	31,203	\$8,273	1,256	30,188	\$8,406
Enlisted	6,098	175,358	\$16,710	4,051	118,208	\$12,531	3,098	104,312	\$10,490	2,964	102,302	\$10,733
TOTAL	8,989	254,591	\$33,414	5,771	156,596	\$23,309	4,383	135,515	\$18,763	4,220	132,490	\$19,139

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1998
\$113,807	\$121,471	\$123,235	\$126,736

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus, and Transition Benefits (Voluntary/Involuntary).

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 678 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 1996			FY 1997			FY 1998			FY 1999		
	Begin	Average	End	Average	End		Average	End		Average	End	
Officers												
Sec 265: Administration	50	50	50	50	50		50	50		50	50	
Sec 672D/678:												
Organization	155	188	214	214	214		214	214		214	214	
Administration	73	73	74	74	74		74	74		74	74	
Recruiting	13	17	14	13	13		13	13		13	13	
Instruction or Training	56	56	56	56	56		56	56		56	56	
Total Officers	347	384	408	407	407		407	407		407	407	
Enlisted												
Sec 672D/678:												
Organization	926	910	1,121	1,096	1,121		1,090	1,121		1,090	1,121	
Administration	434	435	441	446	453		446	453		446	453	
Recruiting	143	140	143	140	143		140	143		140	143	
Instruction or Training	435	432	435	432	435		432	435		432	435	
Total Enlisted	1,938	1,917	2,140	2,114	2,152		2,108	2,152		2,108	2,152	
Total Active Reservists	2,285	2,301	2,548	2,521	2,559		2,515	2,559		2,515	2,559	

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Administration and Support

	AMOUNT
FY 1997 DIRECT PROGRAM	\$121,471
Increases:	
Active Reserves (AR) Officer Pay and Allowances	\$750
The increase is a result of the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	
Active Reserves (AR) Enlisted Pay and Allowances	\$1,812
The increase is a result of the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	
Incentives	\$123
The increase attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.	
Total Increases:	\$2,685
Decreases:	
Retired Pay Accrual, AR Officer	(\$242)
The decrease is a net result of a reduction in the retired pay accrual percentage, offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	
Retired Pay Accrual, AR Enlisted	(\$577)
The decrease is a net result of a reduction in the retired pay accrual percentage, offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise.	
Transition Benefits	(\$102)
The decrease is the result of a decrease in anniversary payments and the cost of living allowances.	
Total Decreases:	(\$921)
FY 1998 DIRECT PROGRAM	\$123,235

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Administration and Support

	AMOUNT
FY 1998 DIRECT PROGRAM	\$123,235
Increases:	
Active Reserves (AR) Officer Pay and Allowances	\$748
The increase is a result of the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	
Active Reserves (AR) Enlisted Pay and Allowances	\$2,112
The increase is a result of the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	
Retired Pay Accrual, AR Officer	\$120
The increase is a result of the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	
Retired Pay Accrual, AR Enlisted	\$273
The increase is a result of the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	
Travel	\$325
The increase is the result of approved inflation and an increase in planned PCS HHGS moves.	
Incentives	\$32
The increase attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.	
Total Increases:	\$3,610
Decreases:	
Transition Benefits	(\$109)
The decrease is the result of a decrease in anniversary payments and the cost of living allowances.	
Total Decreases:	(\$109)
FY 1999 DIRECT PROGRAM	\$126,736

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

(Amounts in thousands)

Pay and Allowances, Officers:

These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265,672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, special and incentive pays, and separation pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	384	\$85,783.85	\$32,941	407	\$81,969.74	\$33,362	407	\$83,217.91	\$33,870	407	\$85,473.26	\$34,788

Change from FY 97 to FY 98:

The increase of \$508 from \$33,362 in FY 1997 to \$33,870 in FY 1998 is the net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the reduction in the retired pay accrual percentage.

Change from FY 98 to FY 99:

The increase of \$918 from \$33,870 in FY 1998 to \$34,788 in FY 1999 is the net result of the FY 1998 pay raise, the annualization of the FY 1999 pay raise, and the reduction in the retired pay accrual percentage.

Pay and Allowances, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265,672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, accrual, government's contribution for social security, subsistence and quarters allowance, clothing maintenance allowance, special and incentive pays, and separation pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	1,917	\$39,579.68	\$75,874	2,114	\$39,687.85	\$83,900	2,108	\$40,386.85	\$85,135	2,108	\$41,494.25	\$87,470

Change from FY 97 to FY 98:

The increase of \$1,235 from \$83,900 in FY 1997 to \$85,135 in FY 1998 is the net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, a decrease in the workyears (6), and the reduction in the retired pay accrual percentage.

Change from FY 98 to FY 99:

The increase of \$2,335 from \$85,135 in FY 1998 to \$87,470 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1999 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support (cont.)

(Amounts in thousands)									
Permanent Change of Station Travel:									
These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.									
	FY 1996			FY 1997			FY 1998		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	138	\$3,195.65	\$441	103	\$3,327.03	\$343	100	\$3,396.90	\$340
Enlisted	892	\$1,362.39	\$1,456	817	\$1,700.38	\$1,389	802	\$1,736.09	\$1,392
Total	1,030		\$1,897	920		\$1,732	902		\$1,732
Change from FY 1997 to FY 1998:									
There is no change in the amount.									
Change from FY 1998 to FY 1999:									
The increase of \$325 from \$1,732 in FY 1998 to \$2,057 in FY 1999 is the result of increase in the number of moves coupled with inflation.									
Individual Clothing, Enlisted:									
The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.									
	FY 1996			FY 1997			FY 1998		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$593.61	\$12	20	\$594.78	\$12	20	\$607.27	\$12
Change from FY 1997 to FY 1999:									
There is no change in the amount.									
Death Gratuities, Disability Allowance, and Hospital Benefits:									
Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.									
	FY 1996			FY 1997			FY 1998		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	775	\$800.00	\$620	406	\$800.00	\$325	406	\$800.00	\$325
Enlisted	1,299	\$800.00	\$1,039	844	\$800.00	\$675	844	\$800.00	\$675
Total	2,074		\$1,659	1,250		\$1,000	1,250		\$1,000
Change from FY 1997 to FY 1998:									
There is no change in the amount.									
Change from FY 1998 to FY 1999:									
There is no change in the amount.									

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, and SMCR Affiliation Bonus to selected enlisted members.

Enlistment Bonus - An Incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

	FY 1996			FY 1997			FY 1998			FY 1999		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	130	\$2,000.00	\$260	130	\$2,000.00	\$260	130	\$2,000.00	\$260	130	\$2,000.00	\$260
Anniversary payments	334	\$261.68	\$87	361	\$720.22	\$132	581	\$447.50	\$223	637	\$400.00	\$255
Total			\$347			\$392			\$483			\$515

Change from FY 97 to FY 98:

Change from FY 98 to FY 99:

The increase of \$91 from \$392 in FY 1997 to \$483 in FY 1998 is the increase in the total amount paid for anniversary payments.
The increase of \$32 from \$483 in FY 1998 to \$515 in FY 1999 is the increase in the total amount paid for anniversary payments.

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

ENLISTMENT BONUS	FY 1996		FY 1997		FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
PRIOR OBLIGATIONS	334	\$87,400	361	\$80,200	321	\$119,000	247	\$98,800								
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96	130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000			
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97	130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000			
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98				130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99						130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00								130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01										130	\$260,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02												130	\$260,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 03														130	\$260,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	464	\$347,400	621	\$392,200	711	\$483,000	767	\$514,800	650	\$468,000	780	\$520,000	780	\$520,000	780	\$520,000

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted (continued):

Reenlistment Bonus - An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$2,500 or \$5,000 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

	FY 1996			FY 1997			FY 1998			FY 1999		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	350	\$642.86	\$225	175	\$1,785.71	\$313	175	\$1,785.71	\$313	175	\$1,785.71	\$313
Anniversary payments	934	\$292.45	\$273	761	\$410.64	\$266	720	\$434.03	\$298	787	\$379.14	\$298
Total			\$498			\$579			\$611			\$611

Change from FY 97 to FY 98:
 Change from FY 98 to FY 99:

The increase of \$32 from \$579 in FY 1997 to \$611 in FY 1998 is the increase in the amount paid for anniversary payments.
 There is no change in the amount.

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

REENLISTMENT BONUS	FY 1996		FY 1997		FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
PRIOR OBLIGATIONS	934	\$273,150	411	\$143,850	195	\$103,250	87	\$30,450								
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96	350	\$225,000	350	\$122,500	350	\$122,500	350	\$122,500	150	\$52,500	150	\$52,500			
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97		175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250	75	\$31,250	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98				175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99						175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01								175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02										175	\$312,500	175	\$72,715	175	\$72,715
BYEAR INITIAL AND SUBSEQUENT ANNIV.	FY 03												175	\$312,500	175	\$72,715

TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1,284	\$498,150	936	\$578,850	895	\$610,965	962	\$610,880	850	\$583,145	925	\$614,395	1,000	\$645,645	750	\$311,895
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Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted (continued):

SMCR Affiliation Bonus - An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1996			FY 1997			FY 1998			FY 1999		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	50	\$1,200.00	\$60	50	\$1,200.00	\$60	50	\$1,200.00	\$60	50	\$1,200.00	\$60

Change from FY 97 to FY 98: No change in the amount.
 Change from FY 98 to FY 99: No change in the amount.

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

AFFILIATION BONUS	FY 1996 NO.	AMOUNT	FY 1997 NO.	AMOUNT	FY 1998 NO.	AMOUNT	FY 1999 NO.	AMOUNT	FY 2000 NO.	AMOUNT	FY 2001 NO.	AMOUNT	FY 2002 NO.	AMOUNT	FY 2003 NO.	AMOUNT
PRIOR OBLIGATIONS	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96	\$60,000														
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97		50	\$60,000												
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98				50	\$60,000										
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99						50	\$60,000								
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00								50	\$60,000						
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01										50	\$60,000				
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02												50	\$60,000		
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 03														50	\$60,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000

**Reserve Personnel, Marine Corps
Administration and Support (cont.)
Transition Benefits:**

(Amounts in Thousands)

This section supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Active Reserve (AR) personnel are authorized the same transition enhancements as the active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

ACTIVE RESERVE PERSONNEL	FY 1996 Estimate		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Takers	Dollars	Takers	Dollars	Takers	Dollars	Takers	Dollars
<u>Special Separation Benefits</u>								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
<u>Voluntary Separation Benefits</u>								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
<u>15 Year Early Retirement Authority</u>								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
<u>Total Full Time Personnel</u>								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
<u>SELECTED RESERVE (DRILLERS)</u>								
<u>20 Year Special Separation Pay</u>								
Officer Initial	0	\$0	0	\$0	0	\$0	0	\$0
Officer Anniversary	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted Initial	29	\$75	25	\$65	23	\$59	20	\$52
Enlisted Anniversary	103	\$284	75	\$209	48	\$134	22	\$59
<u>6-15 Year Special Separation Pay</u>								
Officer	10	\$70	10	\$70	8	\$56	5	\$35
Enlisted	70	\$90	70	\$90	65	\$83	60	\$77
<u>15 Year Early Qualification for Retired Pay</u>								
Officer	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
<u>Total for Drillers</u>								
Officers	10	\$70	10	\$70	8	\$56	25	\$35
Enlisted	202	\$449	170	\$364	136	\$276	82	\$188
<u>GRAND TOTAL</u>								
Officers	10	\$70	10	\$70	8	\$56	5	\$35
Enlisted	202	\$449	170	\$364	136	\$276	102	\$188
Grand Total	212	\$519	180	\$434	144	\$332	107	\$223

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2U: Education Benefits

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$9,634	\$10,153	\$11,576	\$11,576

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. The program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$197.90 per month for full-time educational pursuit, \$148.42 for three quarter time pursuit and \$98.95 for half time pursuit. The maximum total benefit that can be paid is \$7,124.40.

The following table displays the actuarially based estimates:

(Amounts in thousands)

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill	5,148	\$1,332.00	\$6,745	5,438	\$1,369.00	\$7,390	5,567	\$1,602.00	\$8,918	5,567	\$1,602.00	\$8,918
Amortization Payment			\$2,889			\$2,763			\$2,658			\$2,658
Total Program			\$9,634			\$10,153			\$11,576			\$11,576

Changes from FY 97 to FY 98: The change in the amount of \$1,423 from \$10,135 in FY 97 to \$11,576 is a net result of an increase in the number of eligible individuals (129) and a decrease in the DoD prescribed amortization payment.

Changes from FY 98 to FY 99: There is no change in the amount.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$4,574	\$4,942	\$5,024	\$5,130

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

	Platoon Leaders Class	AMOUNT
FY 1997 DIRECT PROGRAM		
Increases:		
Uniforms Issue-In-Kind		\$13
- The increase is attributed to approved inflation.		
Pay and Allowances (Summer Camp)		\$62
- The increase is the FY 1998 pay raise.		
Subsistence (In-Kind)		\$8
- The increase is attributed to approved inflation.		
Travel		\$10
- The increase is attributed to approved inflation.		
Total Increases:		\$93
Decreases:		
Retired Pay Accrual		(\$11)
- The net decrease is attributed to the reduction in the retired pay accrual percentage offset by the FY 1998 pay raise.		
Total Decreases:		(\$11)
FY 1998 DIRECT PROGRAM		\$5,024

SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

	Platoon Leaders Class	AMOUN

FY 1998 DIRECT PROGRAM		\$5,024
Increases:		
Uniforms Issue-In-Kind		\$14
- The increase is attributed to approved inflation.		
Pay and Allowances (Summer Camp)		\$66
- The increase is the FY 1999 pay raise.		
Retired Pay Accrual		\$3
- The net increase is attributed to the FY 1999 pay raise offset by the reduction in the retired pay accrual percentage.		
Subsistence (In-Kind)		\$13
- The increase is attributed to approved inflation.		
Travel		\$10
- The increase is attributed to approved inflation.		
Total Increases:		\$106
Total Decreases:		\$0
FY 1999 DIRECT PROGRAM		\$5,130

**Reserve Personnel, Marine Corps:
Reserve Officer Candidates (cont.)**

(Amounts in thousands)

Subsistence (Subsidy) Allowance:

The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209. Effective 1 July 1996, Congressional authorization revises the monthly allowance to \$150.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	1,000	\$1,013.00	\$1,013	1,000	\$1,350.00	\$1,350	1,000	\$1,350.00	\$1,350	1,000	\$1,350.00	\$1,350
Change from FY 97 to FY 98:												
Change from FY 98 to FY 99:												

There is not change in the amounts.
There is not change in the amounts.

Uniforms Issue-In-Kind:

The funds are requested to provide uniform issues, including replacement items.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC / WOCC	1,145	\$355.43	\$407	1,261	\$362.89	\$435	1,261	\$370.51	\$445	1,261	\$378.30	\$454
NROTC/NAVAL ACADEMY	364	\$445.00	\$162	400	\$454.35	\$182	400	\$463.89	\$186	400	\$473.63	\$189
TOTAL			\$569			\$617			\$630			\$644

Change from FY 97 to FY 98:
Change from FY 98 to FY 99:
The increase of \$13 from \$617 in FY 1997 to \$630 in FY 1998 is attributed to inflation applied to uniform costs.
The increase of \$14 from \$630 in FY 1998 to \$644 in FY 1999 is attributed to inflation applied to uniform costs.

Reserve Personnel, Marine Corps:
Reserve Officer Candidates

(Amounts in thousands)

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

FY 1996			FY 1997			FY 1998			FY 1999		
No.	Mandays	Rate	No.	Mandays	Rate	No.	Mandays	Rate	No.	Mandays	Rate
1,089	48,432	\$48.79	1,033	45,933	\$50.42	1,033	45,933	\$51.53	1,033	45,933	\$53.03
		\$2,363			\$2,316			\$2,367			\$2,436

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2G: Junior ROTC

Estimate FY 1996 -----	Estimate FY 1997 -----	Estimate FY 1998 -----	Estimate FY 1999 -----
\$5,910	\$3,411	\$3,206	\$3,273

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps through FY 1998 and FY 1999. Replacement issue of clothing for students in the 174 established units through FY 1999 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Junior ROTC

	AMOUNT -----
FY 1997 DIRECT PROGRAM	
Total Increases:	\$3,411
Decreases:	\$0
Uniforms, Issue-in-Kind -----	
The decrease is from the bringing on line of all 174 units by FY 1996, and the resultant decrease in initial uniform costs. The overall decrease is offset by inflation applied to the approved clothing costs.	(\$205)
Total Decreases:	(\$205)
FY 1998 DIRECT PROGRAM	\$3,206

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

AMOUNT

FY 1998 DIRECT PROGRAM

Increases:

\$3,206

Uniforms, Issue-in-Kind -----

\$67

The increase is inflation applied to the approved clothing costs.

Total Increases:

\$67

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$3,273

**Budget Activity 2: Other Training and Support:
Junior ROTC (continued)**

(Amounts in thousands)

The increase of \$67 in the program from \$3,212 in FY 1998 to \$3,273 in FY 1999 is inflation.

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1996			FY 1997			FY 1998			FY 1999		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,133	1,030	649	799	617	653	799	617	579	799	617	653
Second and Subsequent Years	462	406	388	462	416	388	462	416	462	462	416	388
Total Enrollment	1,595	1,436	1,037	1,261	1,033	1,041	1,261	1,033	1,041	1,261	1,033	1,041
Completed Program - Entered on Active Duty			386			453			486			471
Completed Program - Active Duty Deferred			35			35			35			30
			421			488			521			501

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1996

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	116	540
UNITS					
UNITS	1,803		3,684	39	5,526
RC UNIQUE MGMT HQS	49		859	0	908
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
SUBTOTAL	1,874		4,543	39	6,456
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
SUBTOTAL	94		0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	162		0	6	168
TOTAL	2,548		4,549	161	7,258

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1997

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	116	540
UNITS					
UNITS	1,814		3,748	39	5,601
RC UNIQUE MGMT HQS	49		865	0	914
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
SUBTOTAL	1,885		4,613	39	6,537
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
SUBTOTAL	94		0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	162		0	6	168
TOTAL	2,559		4,619	161	7,339

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1998

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	,116	540
UNITS					
UNITS	1,814		3,747	39	5,600
RC UNIQUE MGMT HQS	49		865	0	914
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
SUBTOTAL	1,885		4,612	39	6,536
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
SUBTOTAL	94		0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	162		0	6	168
TOTAL	2,559		4,618	161	7,338

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1999

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	116	540
UNITS					
UNITS	1,814		3,747	39	5,600
RC UNIQUE MGMT HQS	49		865	0	914
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
SUBTOTAL	1,885		4,612	39	6,536
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
SUBTOTAL	94		0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	162		0	6	168
TOTAL	2,559		4,618	161	7,338

*EXCLUDING MILITARY TECHNICIANS

COMBATING TERRORISM FUNDING SUMMARY
MARINE CORPS RESERVE
(Dollars in thousands)

RESERVE PERSONNEL, MARINE CORPS

B. A. 1 - Unit and Individual Training:

Total Unit and Individual Training

<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
\$0	\$0	\$0	\$0

B. A. 2 - Other Training and Support:

Special Training

\$131	\$237	\$244	\$251
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Total Other Training and Support

\$131	\$237	\$244	\$251
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TOTAL RESERVE PERSONNEL, MARINE CORPS

\$131	\$237	\$244	\$251
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COMBATING TERRORISM FUNDING SUMMARY

MARINE CORPS RESERVE

RESERVE PERSONNEL, MARINE CORPS (continued)

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
<u>Reserve Military End Strength (Total)</u>	5	9	9	9
Officers	4	6	6	6
Enlisted	1	3	3	3
 <u>Reserve Military Avg Strength (Total)</u>	 5	 9	 9	 9
Officers	4	6	6	6
Enlisted	1	3	3	3